



GOVERNMENT OF JAMMU AND KASHMIR  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**

Civil Secretariat, J&K

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**NOTIFICATION**

Jammu, the 23<sup>rd</sup> January 2025

**SO. 29** - In exercise of powers conferred by the proviso to Article 309 of Constitution of the India, the Lieutenant Governor is pleased to make the following rules, namely:

**1. Short title and commencement-**(1) These rules may be called the Sher-i-Kashmir Institute of Medical Sciences (Subordinate) Service Recruitment Rules, 2025.

(2) They shall come into force from the date of their publication in the Government Gazette.

**2. DEFINITIONS-** (1) In these rules, unless the context otherwise requires:

(a) "**Administrative Department**" means Health & Medical Education Department.

(b) "**Cadre**" means the cadre of the service;

(c) "**Board**" means the Jammu & Kashmir Services Selection Board;

(d) "**Government**" means the Government of Union Territory of Jammu and Kashmir;

(e) "**Head of the Department**" means the Major Head of the Department holding the administrative control of the service;

(f) "**Member of the Service**" means a person appointed to a post in the service under the provisions of these rules;

(g) "**Post**" means a permanent and temporary post, carrying a definite time scale of pay sanctioned by the competent authority;

(h) "**Rules**" mean the Sher-i-Kashmir Institute of Medical Sciences (Subordinate) Service Recruitment Rules, 2025;

(i) "**Schedules**" mean the schedules annexed to these rules;

(j) "**Service**" means Sher-i-Kashmir Institute of Medical Sciences (Subordinate) Service;

(2) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations.

**3. Constitution of service-** (1) From the date of commencement of these rules, there shall be constituted the Sher-i-Kashmir Institute of Medical Sciences (Subordinate) Service Recruitment Rules, 2025.

(2) The Government may, at the commencement of these rules, appoint to the service any person who is eligible for appointment to that service at the commencement of these rules and is holding in substantive capacity any post included in the cadre of the service:

Provided that for the purposes of initial constitution of the service, the person holding any post in substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he / she is fully qualified to hold the post under these rules, unless he/ she opts otherwise within 15 days from the commencement of these rules.

**Explanation: The word "holding" means a person holding a post included in the cadre of Sher-i-Kashmir Institute of Medical Sciences(Subordinate) Service, in its sanctioned scale of pay on regular basis under orders of competent authority and will not cover the persons holding a post on ex-cadre / deputation basis or on adhoc basis or in a stop gap arrangement.**

**4. Strength and composition of the service-** (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under these rules, be such as specified in Schedule-I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

**5. Qualification and method of recruitment-**No person shall be eligible for appointment to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule-II annexed to these rules and fulfils other requirements of recruitment as provided in the rules and orders of the Government for the time being in force.

(a) Appointment to the service shall be made:

i. by direct recruitment; or

ii. by promotion;

iii. partly by (a) and partly by (b), in the ratio and in the manner, as mentioned against each post in **Schedule-II**:

Provided that all the posts under direct recruitment shall be filled through the Board as per the rules/ orders of the Government issued for the purpose:

Provided further that all the posts to be filled by promotion shall be filled through Departmental Promotion Committee.

(b) The Department shall refer vacancies in the direct / promotion quota to the Board/Departmental Promotion Committee, as the case may be, in terms of S.O 305 of 2024 dated 21.05.2024.

**6. Probation-**Probation of persons appointed to the service by direct recruitment shall be regulated in terms of provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations, 1956.

**7. Reservation in appointments-**While making appointments either by direct recruitment or by promotion, reservation shall be provided to the eligible categories in accordance with the provisions of Jammu and Kashmir Reservation Act, 2004 and the rules and orders, as in force.

**8. Training and Departmental examination-**Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation such departmental examination as the Government may prescribe from time to time:

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**9. Eligibility of Government servants for direct recruitment**—A person already in the Government service may apply through proper channel for direct recruitment against a vacant post in any particular class or category in the service if he/ she possess the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit for direct recruitment in respect of such Government servant shall be as provided in the general rules;

**10. Maintenance of seniority lists**—Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Head of the Department shall maintain final seniority lists of the service members and shall update the same on annual basis on first January every year.

**11. Residuary matters**—In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/ regulations and orders applicable to J&K Civil Service in general.

**12. Interpretation**—If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**13. Repeal and Savings**—(a) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(b) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been or taken under the corresponding provision of these rules.

**By order of the Lieutenant Governor of Jammu and Kashmir.**

*Sd/-*

**(Dr. Syed Abid Rasheed Shah) IAS**

Secretary to the Government  
Health and Medical Education Department

No: ME-GEN/26/2024-01 [E: 7438152]

Dated: 23.01.2025

**Copy to the:**

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Government, Finance Department.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
5. Commissioner/Secretary to the Government, General Administration Department.
6. Secretary to the Government, Department of Law, Justice & PA.
7. Secretary to the Government, ARI, Trainings & Grievances Department, J&K.
8. Director SKIMS Soura, Srinagar.
9. Secretary, J&K Public Service Commission/ Service Selection Board.
10. Director Archives. Archeology & Museums J&K.
11. OSD to the Hon'ble Minister for Health & Medical Education Department.
12. General Manager, Government Press, J&K.
13. PS to the Chief Secretary, J&K.
14. PS to Secretary to the Government, Health & Medical Education Department.
15. I/C Website, H&ME Department

*(Afa Ul Munim Tak) JKAS*

Deputy Secretary to the Government

## SCHEDULE-I

S. No.	Designation	Pay Level	Sanctioned Strength
<b>ADVANCED CENTRE FOR HUMAN GENETICS</b>			
1.	Research Fellow	Rs.10000/- per month	10
<b>COMMUNITY MEDICINE</b>			
2.	Selection Grade Technologist	Level-7 (44900-142400)	01
3.	Technologist (Ophthalmology)	Level-6E (35900-13500)/ Level-6D (35800-113200)	01
4.	Technologist (Dentistry)	Level-6E (35900-13500)/ Level-6D (35800-113200)	01
5.	Statistician	Level-6D (35800-113200)	02
6.	Technician (Ophthalmology)	Level-6 (35400-112400)/ Level-4 (25500-81100)	02
7.	Statistical Assistant	Level-6B (35600-112800)	01
8.	Sociologist	Level-6 (35400-112400)	01
9.	Technician (Dentistry)	Level-6 (35400-112400)/ Level-4 (25500-81100)	02
10.	Ophthalmology Assistant	Level-2 (19900-63200)	01
<b>CENTRAL STERILE SERVICES DEPARTMENT (CSSD)</b>			
11.	Selection Grade Technologist (CSSD)	Level-7 (44900-142400)	03
12.	Technologist (CSSD)	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
13.	Technician (CSSD)	Level-6 (35400-112400)/ Level-4 (25500-811000)	06
14.	Sr. CSSD Assistant	Level-4 (25500-81100)	03
15.	CSSD Assistant	Level-2 (19900-63200)	06
16.	CSSD Attendant	SL-1 (14800-47100)	12
<b>DEPARTMENT OF DIETETICS &amp; THERAPEUTICS (D&amp;T)</b>			
17.	Dietician	Level-7 (44900-142400)	03
18.	Catering Officer	Level-7 (44900-142400)	01
19.	Head Cook	Level-6F (40800-129200)/ Level-6E (35900-113500)	08
20.	Junior Dietician	Level-6E (35900-113500)	05
21.	Assistant Catering Supervisor	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
22.	Cook	Level-6B (35600-112800)	18
23.	Assistant Cook	Level-6 (35400-112400)/ Level-4 (25500-81100)	29
24.	Head Steward	Level-6 (35400-112400)	13
25.	Steward	Level-4 (25500-81100)/ Level-2 (19900-63200)	62
26.	Bill Clerk	Level-4 (25500-81100)	04
27.	Pantry Boy	Level-2 (19900-63200)	01

28.	Masalchi	SL-2 (15900-50400)/ SL-1 (14800-47100)	50
29.	Rice Cleaner (Female)	SL-2 (15900-50400)/ SL-1 (14800-47100)	08
30.	Porter	SL-1 (14800-47100)	04
<b>DRUG &amp; PHARMACY</b>			
31.	Sr. Pharmacist	Level-7 (44900-142400)	08
32.	Pharmacist	Level-6E (35900-113500)/ Level-6D (35800-113200)	14
33.	Junior Pharmacist	Level-6 (35400-112400)/ Level-4 (25500-81100)	20
<b>ENDOCRINOLOGY</b>			
34.	Diabetic Educator	Level-6F (40800-129200)	02
<b>GERIATRIC MEDICINE</b>			
35.	Junior Physiotherapist	Level-6 (35400-112400)/ Level-4 (25500-81100)	03
36.	Occupational Therapist	Level-6 (35400-112400)/ Level-4 (25500-81100)	01
<b>GENERAL ADMINISTRATION</b>			
37.	Section Officer	Level-7 (44900-142400)	15
38.	Sr. Stenographer	Level-7 (44900-142400)	25
39.	Head Assistants	Level-6B (35600-112800)	42
40.	Junior Stenographer	Level-6B (35600-112800)	25
41.	Senior Assistants	Level-5 (29200-92300)	57
42.	Junior Assistants	Level-4 (25500-81100)	83
43.	Record Keeper	Level-4 (25500-81100)	01
44.	Dispatch Rider	Level-4 (25500-81100)	02
45.	Attendant General Cadre (AGC)	SL-2 (15900-50400)/ SL-1 (14800-47100)	151
<b>GENERAL ADMINISTRATION (ACADEMIC SECTION)</b>			
46.	Data Entry Operator	Level-2 (19900-63200)	02
<b>GENERAL ADMINISTRATION (LEGAL SECTION)</b>			
47.	Legal Assistant	Level-6E (35900-113500)/ Level-6B (35600-112800)	01
<b>GENERAL ADMINISTRATION (FINANCE WING)</b>			
48.	Assistant Accounts Officer	Level-7 (44900-142400)	04
49.	Accountant	Level-6B (35600-112800)	12
50.	Head Cashier	Level-6 (35400-112400)	01
51.	Accounts Assistant	Level-5 (29200-92300)	15
52.	Cashier	Level-4 (25500-81100)	07
<b>GENERAL ADMINISTRATION (PLANNING &amp; STATISTICS CELL)</b>			
53.	Statistical Officer	Level-7 (44900-142400)	01
54.	Statistical Assistant	Level-6B (35600-112800)	01
55.	Junior Statistical Assistant	Level-5 (29200-92300)	02

<b>INFORMATION TECHNOLOGY</b>			
56.	Junior Engineer (Network & Maintenance)	Level-6E (35900-113500)	02
57.	Junior Engineer (Software)	Level-6E (35900-113500)	02
<b>HOSTELS</b>			
58.	Chief Warden	Honorarium of Rs. 750/- per month	--
59.	Warden	Honorarium of Rs. 500/- per month	--
60.	Assistant Warden	Consolidated salary of Rs. 3000/- per month	01
<b>LIBRARY SERVICE</b>			
61.	Assistant Librarian (cataloging/classification)	Level-6F (40800-129200)	02
62.	Library Assistant	Level-6 (35400-112400)/ Level-4 (25500-81100)	04
63.	Book Picker cum Guide	Level-2 (19900-63200)	03
64.	Computer Assistant	Level-4 (25500-81100)	02
<b>LANDSCAPE</b>			
65.	Landscape Supervisor	Level-6 (35400-112400)	02
66.	Head Gardner Lawnmower Operator	Level-2 (19900-63200)	05
67.	Gardener	Level-1 (18000-56900)/ SL-2 (15900-50400)/ SL-1 (14800-47100)	66
<b>LAUNDRY &amp; LINEN SERVICES</b>			
68.	Laundry Operator	Level-6 (35400-112400)/ Level-4 (25500-81100)/ Level-2 (19900-63200)	25
<b>LAUNDRY &amp; LINEN (LINEN SECTION)</b>			
69.	Sr. Linen Assistant	Level-6 (35400-112400)	03
70.	Linen Assistant	Level-4 (25500-81100)/ Level-2 (19900-63200)	05
71.	Linen Attendant	SL-1 (14800-47100)	09
<b>LAUNDRY &amp; LINEN (TAILORING SECTION)</b>			
72.	Master-Tailor-cum-Cutter	Level-6D (35800-113200)	03
73.	Tailor	Level-6 (35400-112400)/ Level-4 (25500-81100)/ Level-2 (19900-63200)	16
<b>MEDICAL ONCOLOGY (PEDIATRIC ONCOLOGY UNIT)</b>			
74.	Counsellor/Psychologist	Level-6D (35800-113200)	01
<b>MEDICAL RECORDS DEPARTMENT (MRD)</b>			
75.	Assistant Medical Record Officer	Level-7 (44900-142400)	02
76.	Technologist (Medical Record)	Level-6E (35900-113500)/ Level-6D (35800-113200)	12
77.	Medical Record Technician	Level-6 (35400-112400)/ Level-4 (25500-81100)/	23
78.	Medical Social Worker	Level-6 (35400-112400)	07
79.	Medical Record Assistant	Level-2 (19900-63200)	28

<b>MATERIALS MANAGEMENT DEPARTMENT</b>			
80.	Sr. Store Keeper	Level-6D (35800-113200)	18
81.	Store Keeper	Level-6 (35400-112400)	26
82.	Store Clerk	Level-4 (25500-81100)	31
83.	Junior Store Clerk	Level-2 (19900-63200)	34
84.	Porter	SL-1 (14800-47100)	10
<b>MOBILE TRANSPORT AND AMBULANCE SERVICES</b>			
85.	Sr. Deployment Monitor	Level-6D (35800-113200)	02
86.	Deployment Monitor G-I	Level-6 (35400-112400)	01
87.	Deployment Monitor G-II	Level-4 (25500-81100)	02
88.	Chauffer	Level-6C (35700-113100)	16
89.	Selection Grade Driver	Level-6 (35400-112400)	16
90.	Driver G-I	Level-4 (25500-81100)	17
91.	Driver G-II	Level-2 (19900-63200)	17
92.	Cleaner	SL-1 (14800-47100)	04
93.	Greaser	SL-1 (14800-47100)	02
94.	Washer man	SL-1 (14800-47100)	02
95.	Tyre Attendant	SL-1 (14800-47100)	01
<b>MICROBIOLOGY</b>			
96.	Glass Blower	Level-6D (35800-113200)	01
97.	Veterinary Assistant	Level-4 (25500-81100)	03
<b>NUTRITION EDUCATION</b>			
98.	Nutrition Educationist G-I	Level-7 (44900-142400)	03
99.	Nutrition Educationist G-II	Level-6E (35900-113500)	05
100.	Nutritionist	Level-6E (35900-113500)	02
<b>NURSING ADMINISTRATION</b>			
101.	Nursing Supervisor	Level-8A (50700-160600)	48
102.	Sr. Staff Nurse	Level-7 (44900-142400)	260
103.	Staff Nurse	Level-6F (40800-129200)/ Level-6D (35800-113200)	449
104.	Dressing Assistant	Level-6 (35400-112400)	53
105.	Nursing Aid	Level-4 (25500-81100)/ Level-2 (19900-63200)/ SL-1 (14800-47100)	353
106.	Barber (G-I=01; G-II=03; G-III=06)	Level-2 (19900-63200)/ SL-2 (15900-50400)/ SL-1 (14800-47100)	10
<b>NURSING EDUCATION (MADR-E-MEHARBAN INSTITUTE OF NURSING SCIENCES &amp; RESEARCH)</b>			
107.	Class Room Attendant	SL-1 (14800-47100)	02
108.	Library Attendant	SL-1 (14800-47100)	01

109.	Peon/Office Attendant	SL-1 (14800-47100)	03
<b>REPRODUCTIVE MEDICINE</b>			
110.	Program Coordinator	Level-6D (35800-113200)	01
<b>PHOTOGRAPHY, MEDICAL ILLUSTRATION &amp; DOCUMENTATION SERVICE</b>			
111.	Chief Operator (Audio-Visual/Documentation)	Level-6D (35800-113200)	01
112.	Cameraman	Level-6 (35400-112400)	01
113.	Sr. Operator (Audio-Visual/Documentation)	Level-6 (35400-112400)	05
114.	Artist	Level-6 (35400-112400)	01
115.	Assistant Cameraman	Level-4 (25500-81100)	01
116.	Junior Artist	Level-4 (25500-81100)	01
117.	Operator (Audio-Visual/Documentation)	Level-4 (25500-81100)/ Level-2 (19900-63200)	10
<b>PRINTING PRESS</b>			
118.	Press Supervisor	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
119.	Senior Machine Man	Level-6 (35400-112400)	01
120.	Senior Compositor	Level-6 (35400-112400)	01
121.	Machine Man	Level-4 (25500-81100)/ Level-2 (19900-63200)	01
122.	Compositor	Level-4 (25500-81100)/ Level-2 (19900-63200)	01
123.	Binder	Level-2 (19900-63200)	03
124.	Ink feeder/Machine Cleaner	SL-2 (15900-50400)/ SL-1 (14800-47100)	01
125.	Helper Composing	SL-2 (15900-50400)/ SL-1 (14800-47100)	01
126.	Binder Helper	SL-2 (15900-50400)/ SL-1 (14800-47100)	01
<b>PLASTIC SURGERY (BURN UNIT)</b>			
127.	Orthotist/Prosthetist	Level-7 (44900-142400)	01
<b>PLASTIC SURGERY (BURN UNIT 25 BEDS ICU)</b>			
128.	Occupational Therapist	Level-6F (40800-129200)	01
129.	Splint Technician	Level-4 (25500-81100)	02
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>			
130.	Sr. Basic Physiotherapist	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
131.	Jr. Basic Physiotherapist	Level-6 (35400-112400)/ Level-4 (25500-81100)	10
132.	Sr. Occupational Therapist	Level-6 (35400-112400)	01
133.	Senior Chest Physiotherapist	Level-6 (35400-112400)	01
134.	Sr. Vocational Counsellor	Level-6 (35400-112400)	01
135.	Jr. Occupational Therapist	Level-4 (25500-81100)	01
136.	Chest Physiotherapist	Level-4 (25500-81100)	01

138.	Clinical Psychologist	Level-4 (25500-81100)	01
139.	Speech Therapist	Level-4 (25500-81100)	02
140.	Plaster Technician	Level-4 (25500-81100)	01
141.	Plaster Assistant	Level-2 (19900-63200)	01
<b>RESPIRATORY MEDICINE</b>			
142.	Lab Technician	Level-6 (35400-112400)/ Level-4 (25500-81100)	06
<b>REGIONAL CANCER CENTRE (PAIN &amp; PALLIATIVE)</b>			
143.	Clinical Psychologist	Level-6 (35400-112400)	01
<b>SECURITY AND FIRE SERVICES</b>			
144.	Dy. Security Officer	Level-7 (44900-142400)	01
145.	Assistant Security Officer	Level-6F (40800-129200)	05
146.	Security Supervisor	Level-6E (35900-113500)/ Level-6D (35800-113200)	16
147.	Security Monitor	Level-6 (35400-112400)	20
148.	Security Attendant	Level-3B (25400-81000)/ Level-3A (25300-80500)/ Level-1 (18000-56900)	178
<b>SANITATION &amp; HOUSEKEEPING SERVICES</b>			
149.	Assistant Sanitation Officer	Level-6E (35900-113500)	04
150.	Sanitary Supervisor G-I	Level-6 (35400-112400)	06
151.	Sanitary Supervisor G-II	Level-4 (25500-81100)	18
152.	Sanitary Jamadar	Level-2 (19900-63200)/ Level-1 (18000-56900)	20
153.	Sanitary Attendant	Level-1 (18000-56900)/ SL2 (15900-50400)/ SL1 (14800-47100)	297
<b>TECHNICAL STAFF (LAB GROUP)</b>			
<b>CLINICAL BIOCHEMISTRY</b>			
154.	Selection Grade Technologist	Level-7 (44900-142400)	05
155.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	09
156.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	15
157.	Lab Assistant	Level-2 (19900-63200)	05
158.	Lab Attendant	SL-1 (14800-47100)	06
<b>CLINICAL HEMATOLOGY</b>			
159.	Selection Grade Technologist	Level-7 (44900-142400)	04
160.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	09
161.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	17
162.	Lab Assistant	Level-2 (19900-63200)	08
163.	Lab Attendant	SL-1 (14800-47100)	05

<b>BLOOD TRANSFUSION &amp; IMMUNOHEMATOLOGY</b>			
164.	Selection Grade Technologist	Level-7 (44900-142400)	04
165.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	05
166.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	12
167.	Lab Assistant	Level-2 (19900-63200)	03
168.	Lab Attendant	SL-1 (14800-47100)	05
169.	Pantry Attendant/ Masalchi	SL-1 (14800-47100)	01
<b>CLINICAL PHARMACOLOGY</b>			
170.	Selection Grade Technologist	Level-7 (44900-142400)	02
171.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	02
172.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	05
173.	Lab Assistant	Level-2 (19900-63200)	01
174.	Lab Attendant	SL-1 (14800-47100)	01
<b>PATHOLOGY</b>			
175.	Selection Grade Technologist	Level-7 (44900-142400)	05
176.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	08
177.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	14
178.	Lab Assistant	Level-2 (19900-63200)	03
179.	Lab Attendant	SL-1 (14800-47100)	08
180.	Museum Attendant	SL-1 (14800-47100)	02
<b>MICROBIOLOGY</b>			
181.	Selection Grade Technologist	Level-7 (44900-142400)	03
182.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	09
183.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	14
184.	Lab Assistant	Level-2 (19900-63200)	07
185.	Lab Attendant	SL-1 (14800-47100)	07
<b>IMMUNOLOGY &amp; MOLECULAR MEDICINE</b>			
186.	Selection Grade Technologist	Level-7 (44900-142400)	02
187.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
188.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	08
189.	Lab Assistant	Level-2 (19900-63200)	01
190.	Lab Attendant	SL-1 (14800-47100)	02
<b>EMERGENCY MEDICINE (A&amp;E LAB)</b>			
191.	Selection Grade Technologist	Level-7 (44900-142400)	03
192.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	06

193.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	12
194.	Lab Assistant	Level-2 (19900-63200)	04
195.	Lab Attendant	SL-1 (14800-47100)	04
<b>MEDICAL ONCOLOGY</b>			
196.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
197.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	01
<b>ADVANCED CENTRE FOR HUMAN GENETICS</b>			
198.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
199.	Technician	Level-6 (35400-112400)/ Level-4 (25500-81100)	05
<b>TECHNICAL STAFF (MEDICAL GROUP)</b>			
<b>GASTROENTEROLOGY</b>			
200.	Selection Grade Technologist	Level-7 (44900-142400)	06
201.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	06
202.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	10
203.	Lab Assistant	Level-2 (19900-63200)	02
204.	Lab Attendant	SL-1 (14800-47100)	02
<b>CARDIOLOGY</b>			
205.	Selection Grade Technologist	Level-7 (44900-142400)	06
206.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	08
207.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	17
208.	Lab Assistant	Level-2 (19900-63200)	02
209.	Lab Attendant	SL-1 (14800-47100)	02
<b>NEPHROLOGY</b>			
210.	Selection Grade Technologist	Level-7 (44900-142400)	02
211.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
212.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	06
213.	Lab Assistant	Level-2 (19900-63200)	04
214.	Lab Attendant	SL-1 (14800-47100)	01
<b>NEUROLOGY</b>			
215.	Selection Grade Technologist	Level-7 (44900-142400)	02
216.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	02
217.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	04
218.	Lab Assistant	Level-2 (19900-63200)	01
219.	Lab Attendant	SL-1 (14800-47100)	01

<b>NEONATOLOGY</b>			
220.	Selection Grade Technologist	Level-7 (44900-142400)	02
221.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	02
222.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	05
223.	Lab Assistant	Level-2 (19900-63200)	01
224.	Lab Attendant	SL1 (14800-47100)	01
<b>GENERAL MEDICINE</b>			
225.	Selection Grade Technologist	Level-7 (44900-142400)	01
226.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
227.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	01
228.	Lab Assistant	Level-2 (19900-63200)	01
229.	Lab Attendant	SL1 (14800-47100)	01
<b>ENDOCRINOLOGY</b>			
230.	Selection Grade Technologist	Level-7 (44900-142400)	01
231.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
232.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	01
233.	Lab Attendant	SL1 (14800-47100)	01
<b>TECHNICAL STAFF (THEATRE GROUP)</b>			
<b>ANESTHESIOLOGY</b>			
234.	Selection Grade Technologist	Level-7 (44900-142400)	08
235.	Selection Grade Technologist (Perfusionist)	Level-7 (44900-142400)	02
236.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	15
237.	Technologist (Perfusionist)	Level-6E (35900-113500)/ Level-6D (35800-113200)	02
238.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	28
239.	Technicians (Perfusionist)	Level-6 (35400-112400)/ Level-4 (25500-81100)	02
<b>CRITICAL CARE DEPARTMENT (60 BEDDED)</b>			
240.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	10
<b>NEUROSURGERY</b>			
241.	Technicians EEG/EMG	Level-4 (25500-81100)	01
<b>UROLOGY</b>			
242.	Selection Grade Technologist	Level-7 (44900-142400)	01
243.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	01
244.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	04
245.	Lab Assistant	Level-2 (19900-63200)	01

246.	Lab Attendant	SL1 (14800-47100)	01
<b>PLASTIC SURGERY (BURN UNIT)</b>			
247.	Technologist	Level-6D (35800-113200)	01
<b>PLASTIC SURGERY (BURN UNIT 25 BEDS ICU)</b>			
248.	Technologist	Level-6D (35800-113200)	01
249.	Technologist (Burn Lab)	Level-6D (35800-113200)	01
250.	Technician Burn Unit	Level-4 (25500-81100)	04
<b>PLASTIC SURGERY (BURN WARD OT)</b>			
251.	Anesthesia Technician	Level-4 (25500-81100)	02
<b>LIVER TRANSPLANTATION UNIT</b>			
252.	Technicians	Level-4 (25500-81100)	04
<b>TECHNICAL STAFF (RADIATION GROUP)</b>			
<b>RADIO-DIAGNOSIS/RADIOLOGY</b>			
253.	Selection Grade Technologist	Level-7 (44900-142400)	09
254.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	14
255.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	38
256.	Lab Assistant	Level-2 (19900-63200)	01
257.	Lab Attendant	SL1 (14800-47100)	02
<b>NUCLEAR MEDICINE</b>			
258.	Selection Grade Technologist	Level-7 (44900-142400)	02
259.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	02
260.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	02
261.	Radio Pharmacist	Level-4 (25500-81100)	01
262.	Lab Assistant	Level-2 (19900-63200)	01
263.	Lab Attendant	SL-1 (14800-47100)	01
<b>RADIOTHERAPY/RADIATION ONCOLOGY</b>			
264.	Selection Grade Technologist	Level-7 (44900-142400)	04
265.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	05
266.	Technicians	Level-6 (35400-112400)/ Level-4 (25500-81100)	08
<b>*RADIOLOGICAL PHYSICS &amp; BIO-ENGINEERING (RP &amp; BE)</b>			
267.	Selection Grade Technologist	Level-7 (44900-142400)	02
268.	Technologist	Level-6E (35900-113500)/ Level-6D (35800-113200)	04
<b>OTHERS</b>			
269.	Programmer/Technologist MIS	Level-6E (35900-113500)/ Level-6D (35800-113200)	02

270.	Glazier Painter G-I	Level-6 (35400-112400)/ Level-4 (25500-81100)	01
271.	Glazier Painter G-II	Level-2 (19900-63200)	02
272.	Manifold Attendant	SL-2 (15900-50400)/ SL-1 (14800-47100)	08
<b>TOTAL</b>			<b>3574</b>

**Note:** The posts of CSSD Attendant, Linen Attendant, Cleaner, Nursing Aid, Class Room Attendant, Library Attendant and Lab Attendant sanctioned in Pay Level SL2 (15900-50400) have been placed in SL1 in-terms of S.O. 151 of 2022, dated 04.04.2022.

  
**(Ata Ul Munim Tak) JKAS**

Deputy Secretary to the Government  
Health and Medical Education Department

## SCHEDULE-II

Class	Category	Designation	Pay Level	Minimum Qualification for Direct Recruitment	Method of Recruitment
<b>ADVANCED CENTRE FOR HUMAN GENETICS</b>					
I		Research Fellow	Rs.10000/- per month	M.Sc. in Genetics / Immunology/ Applied Genetics / Molecular Medicine/ Biotechnology/ Related Field.	100% by Direct Recruitment.
<b>COMMUNITY MEDICINE</b>					
I	A	Selection Grade Technologist (Ophthalmology)	Level-7 (44900-142400)	-	100% by promotion from Class-II, Category-A having five years substantive service in that class and category.
	B	Selection Grade Technologist (Dentistry)	Level-7 (44900-142400)	-	100% by promotion from Class-II, Category-B having five years substantive service in that class and category.
II	A	Technologist G-I (Ophthalmology)	Level-6E (35900-113500)	-	100% by Promotion from Class-III, Category-A having five years substantive service in that class and category.
	B	Technologist G-I (Dentistry)	Level-6E (35800-113200)	-	100% by promotion from Class-III, Category-B having five years substantive service in that class and category.
III	A	Technologist G-II (Ophthalmology)	Level-6D (35800-113200)	-	100% by promotion from Class-IV, Category-A having five years substantive service in that class and category.
	B	Technologist G-II (Dentistry)	Level-6D (35800-113200)	-	100% by promotion from Class-VI, Category-D having five years substantive service in that class and category.
	C	Statistician	Level-6D (35800-113200)	-	By deputation from J&K Economics and Statistics (Subordinate) Service.
IV	A	Technician G-I (Ophthalmology)	Level-6 (35400-112400)	-	100% by promotion from Class-V, Category-A having three years substantive service in that class and category.
	B	Statistical Assistant	Level-6B (35600-112800)	-	By deputation from J&K Economics and Statistics (Subordinate) Service.
	C	Sociologist	Level-6 (35400-112400)	M.A Sociology or M.A Social Work or M.A Psychology / Clinical Psychology from a Government recognized Institution.	100% by Direct Recruitment.
	D	Technician (Dentistry) G-I	Level-6 (35400-112400)	-	100% by Promotion from Class-V, Category-B having three years substantive service in that class and category.

V	A	Technician G-II (Ophthalmology)	Level-4 (25500-81100)	Diploma in Ophthalmology from an Institution recognized by Government.	i. 50% by Direct Recruitment. ii. 50% by promotion from Class-VI possessing Diploma in Ophthalmology and having five years' substantive service in that class and category.
	B	Technician (Dentistry) G-II	Level-4 (25500-81100)	Diploma in Dental Techniques from an Institution recognized by the Government.	100% by Direct Recruitment.
VI		Ophthalmology Assistant	Level-2 (19900-63200)	-	100% by promotion from Class-IV including Attendant General Cadre (AGC) Grade-I & II possessing Diploma in Ophthalmology having at least three years substantive service in that class and category.

**CENTRAL STERILE SERVICES DEPARTMENT (CSSD)**

I		Selection Grade Technologist (CSSD)	Level-7 (44900-142400)	-	100% by promotion from Class-II having at least five years substantive service in that class.
II		Technologist G-I (CSSD)	Level-6E (35900-113500)	-	100% by promotion from Class-III having at least three years substantive service in that class.
III		Technologist G-II (CSSD)	Level-6D (35800-113200)	-	100% by promotion from Class-IV having at least five years substantive service in that class.
IV		Technician G-I (CSSD)	Level-6 (35400-112400)	-	100% by promotion from Class-V, Category-A having at least three years substantive service in that class and category.
V	A	Technician G-II (CSSD)	Level-4 (25500-81100)	04 posts shall be filled from amongst persons possessing B.Sc. (OT) and 02 posts to be filled up from amongst candidates possessing B.Sc. Medical Microbiology.	100% by Direct Recruitment.
	B	Sr. CSSD Assistant	Level-4 (25500-81100)	-	100% by promotion from Class-VI, having at least five years substantive service in that class.
VI		CSSD Assistant	Level-2 (19900-63200)	-	100% by promotion from Class-VII having at least three years substantive service in that class.
VII		CSSD Attendant	SL-1 (14800-47100)	10+2 with Science (Physics, Chemistry, Biology)	100% by Direct Recruitment. Selected candidates shall have to receive 03 months on the job training at SKIMS.

**DEPARTMENT OF DIETETICS & THERAPEUTICS**

I	A	Dietician	Level-7 (44900-142400)	-	100% by promotion from Class-III, Category-A having five years substantive service in that class and category.
	B	Catering Officer	Level-7 (44900-142400)	-	100% by promotion from Class-III, Category-B possessing B.Sc. in Hospitality and Hotel Administration from Institute of Hotel Management and Catering Technology or any other Institution recognized by the Government besides having five years' substantive service in that class and category.
II		Head Cook G-I	Level-6F (40800-129200)	-	100% by promotion from Class-III, Category-C having five years substantive service in that class & category.
III	A	Junior Dietician	Level-6E (35900-113500)	M.Sc. Dietetics and Clinical Nutrition. OR M.Sc. (Food Nutrition)	100% by direct recruitment.
	B	Assistant Catering Supervisor G-I	Level-6E (35900-113500)	-	100% by promotion from Class-IV, having five years substantive service in that class.
	C	Head Cook G-II	Level-6E (35900-113500)	-	100% by promotion from Class-V having five years substantive service in that class.
IV		Assistant Catering Supervisor G-II	Level-6D (35800-113200)	B.Sc. in Hospitality and Hotel Administration from Institute of Hotel Management and Catering Technology or any other Institution recognized by the Government.	50% by direct recruitment. 50% by promotion from class-VI Category-B having Matric qualification with five years' substantive service in that class and category.
V		Cook	Level-6B (35600-112800)	-	100% by promotion from Class-VI, Category-A having five years substantive service in that class & category.
VI	A	Assistant Cook G-I	Level-6 (35400-112400)	-	100% by promotion from Class-VII, Category-C having five years' substantive service in that Class & Category.
	B	Head Steward	Level-6 (35400-112400)	-	100% by promotion from Class-VII, Category-A having five years substantive service in that class and category.
VII	A	Steward G-I	Level-4 (25500-81100)	-	100% by promotion from Class-VIII having five years' substantive service in that class.

	B	Bill Clerk	Level-4 (25500-81100)		100% by promotion from Matriculate Attendant General Cadre having five years' cumulative service.  The seniority shall be maintained with Junior Assistants for further promotional avenues.
	C	Assistant Cook G-II	Level-4 (25500-81100)	10+2 qualification with 1 ½ years Diploma Course in Food Production from Institute of Hotel Management and Catering Technology or any other Institution recognized by Government with two years' experience in a registered Hotel/Catering Institution/ Hospital.	100% by direct recruitment.
VIII	A	Steward G-II	Level-2 (19900-63200)	10+2 qualification & Diploma (1 ½ years or more in food and beverage service from Institute of Hotel Management and Catering Technology or any other Institution recognized by Government.	i. 50% by direct recruitment. ii. 50% by promotion from Class-IX, Category-A having five years' substantive service in that class and category.
	B	Pantry Boy	Level-2 (19900-63200)		100% by promotion from Class-IX, Category-A having five years substantive Service in that class and category.  The seniority to be maintained with Steward G-II.
IX	A	Masalchi G-I	SL-2 (15900-50400)		100% by Promotion from Class-X, Category-A having three years substantive service in that class & category.
	B	Rice Cleaner G-I	SL2 (15900-50400)		100% by promotion from Class-X, Category-B having three years substantive service in that class and category.
X	A	Masalchi G-II	SL-1 (14800-47100)	Matric qualification with six months certificate course in Cookery from Institute of Hotel	100% by direct recruitment.

				Management and Catering Technology or any other Institution recognized by Government.	
B	Rice Cleaner G-II	SL1 (14800-47100)		Middle Pass.	100% by Direct recruitment (Female candidates).
C	Porter	SL1 (14800-47100)		Matric Qualification	100% by Direct Recruitment.

### DRUG & PHARMACY

I	Sr. Pharmacist	Level-7 (44900-142400)		-	100% by promotion from Class-II having five years substantive service in that class.
II	Pharmacist G-I	Level-6E (35900-113500)		-	100% by Promotion from Class-III, having five years substantive service in that class.
III	Pharmacist G-II	Level-6D (35800-113200)		-	100% by promotion from Class-IV, having five years substantive service in that class.
IV	Junior Pharmacist G-I	Level-6 (35400-112400)		-	100% by promotion from Class-V, having three years substantive service in that class.
V	Junior Pharmacist G-II	Level-4 (25500-81100)		B. Pharmacy from any Institution recognized by Government.	100% by direct recruitment.

### ENDOCRINOLOGY

I	Diabetic Educator	Level-6F (40800-129200)		M.Sc. Dietetics and Clinical Nutrition with one-year experience in patient care from a Government recognized Hospital. <b>OR</b> M.Sc. (Food Nutrition) with one-year experience in patient care from a Government recognized Hospital.	100% by Direct Recruitment.
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### GERIATRIC MEDICINE

I	A	Junior Physiotherapist G-I	Level-6 (35400-112400)		100% by promotion from Class-II, Category-A having three years substantive service in that class and category.
	B	Occupational Therapist G-I	Level-6 (35400-112400)		100% by promotion from Class-II, Category-B having three years substantive service in that class and category.
II	A	Junior Physiotherapist	Level-4 (25500-81100)	Bachelor's Degree in	100% by Direct Recruitment.

		1st G-II		Physiotherapy.	
	B	Occupational Therapist G-II	Level-4 (25500-81100)	<p>Degree in Occupational Therapy/ Rehabilitation Therapy.</p> <p>OR</p> <p>Diploma in Occupational Therapy/ Rehabilitation Therapy with two years' experience from a Government recognized Hospital or Rehabilitation Institution.</p> <p>Applicants with Degree/Diploma in Rehabilitation Therapy should have registration from Rehabilitation Council of India and those having Degree/ Diploma in Occupational Therapy should have registration/ membership from Occupational Therapist Association of India.</p>	100% by Direct Recruitment.
<b>GENERAL ADMINISTRATION</b>					
I		Section Officer	Level-7 (44900-142400)	-	100% by promotion from Class-III, Category-A having 03 years' substantive service in that class and category.
II		Sr. Stenographer	Level-7 (44900-142400)	-	100% by promotion from Class-III, Category-B having five years substantive service in that class and category.
III	A	Head Assistants	Level-6B (35600-112800)	-	<p>100% by promotion from Class-IV having at least three years substantive service as such and having passed Secretariat Assistants Examination.</p> <p>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants, who have not qualified the Secretariat Assistant Examination, but have crossed the age of 50 years as on 1<sup>st</sup> January of the year in which such promotions are being considered.</p> <p>Provided further that a Senior Assistant, who has qualified the Secretariat Assistant Examination during the period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>

	B	Junior Stenographer	Level-6B (35600-112800)	Graduate from any recognized University having minimum speed of 65 and 35 words per minute in shorthand and type writing respectively.	i. 50% by Direct Recruitment. ii. 50% by promotion from Junior Assistants / Sr. Assistants with three years' experience subject to qualifying of trade test with minimum speed of 40 and 25 words per minute in shorthand and type writing respectively.
IV		Senior Assistants	Level-5 (29200-92300)	-	100% by promotion from Class-V, Category A and B having at least three years substantive service in that class and category.
V	A	Junior Assistants	Level-4 (25500-81100)	Graduate from any recognized University with knowledge of computer type writing having speed of not less than 35 words per minute.	i. 75% by direct recruitment. ii. 25% by promotion from Class-V & VI possessing Matric qualification and having at least three years' service as such, who qualify Computer type test requiring a minimum speed of 25 words per minute.  Provided that a person appointed by the Direct Recruitment or by promotion shall undergo and qualify the Secretariat Assistants Examination/ Training during the period of probation.
	B	Record Keeper	Level-4 (25500-81100)	-	100% by promotion from Matriculate Attendant General Cadre having five years cumulative service.
	C	Dispatch Rider	Level-4 (25500-81100)	Minimum Matric Maximum 10+2 having valid MCWG/LMV driving license.	100% by Direct Recruitment.
V	A	Attendant General Cadre (AGC) G-I	SL-2 (15900-50400)	-	100 % by promotion from Class-VI, having three years' substantive service in that class.
VI		Attendant General Cadre (AGC) G-II	SL1 (14800-47100)	Minimum Matric, Maximum 10+2.	100% by direct recruitment.
<b>GENERAL ADMINISTRATION (ACADEMIC SECTION)</b>					
I		Data Entry Operator	Level-2 (19900-63200)	10+2 with 06 months Diploma/Certificate course in computer application or B.Sc. IT/BCA or equivalent.	100% by direct recruitment.

**GENERAL ADMINISTRATION (LEGAL SECTION)**

I		Legal Assistant G-I	Level-6E (35900-113500)	-	100% by promotion from Class-II having five years substantive service in that class.
II		Legal Assistant G-II	Level-6B (35600-112800)	A Bachelor's Degree in Law of a University established by law in India.	100% by Direct Recruitment.

**GENERAL ADMINISTRATION (FINANCE WING)**

I		Assistant Accounts Officer	Level-7 (44900-142400)	-	By deputation from J&K Accounts (Subordinate) Service.
II		Accountant	Level-6B (35600-112800)	-	By deputation from J&K Accounts (Subordinate) Service.
III		Head Cashier	Level-6 (35400-112400)	-	By deputation from J&K Accounts (Subordinate) Service.
IV		Accounts Assistant	Level-5 (29200-92300)	-	By deputation from J&K Accounts (Subordinate) Service.
V		Cashier	Level-4 (25500-81100)	-	By deputation from J&K Accounts (Subordinate) Service.

**GENERAL ADMINISTRATION (PLANNING & STATISTICS CELL)**

I		Statistical Officer	Level-7 (44900-142400)	-	By deputation from J&K Economics and Statistics (Subordinate) Service.
II		Statistical Assistant	Level-6B (35600-112800)	-	By deputation from J&K Economics and Statistics (Subordinate) Service.
III		Junior Statistical Assistant	Level-5 (29200-92300)	-	By deputation from J&K Economics and Statistics (Subordinate) Service.

**Hospital Engineering (Civil Engineering Wing)\***

I	A	Junior Engineer G-I	Level-7 (44900-142400)		
II		Head Draftsman	Level-6E (35900-113500)		
III		Junior Engineer G-II	Level-6D (35800-113200)		
IV	A	Work Supervisor G-I	Level-6A (35500-112600)		
	B	Plumber G-I	Level-6A (35500-112600)		
	C	Carpenter G-I	Level-6A (35500-112600)		
	D	Mason G-I	Level-6A (35500-112600)		
V	A	Works supervisor G-II	Level-6 (35400-112400)		
	B	Draftsman G-I	Level-6 (35400-112400)		
	C	Black Smith Cum Welder G-I	Level-6 (35400-112400)		
	D	Plumber G-II	Level-6 (35400-112400)		
	E	Carpenter G-II	Level-6 (35400-112400)		

	F	Mason G-II	Level-6 (35400-112400)		
	G	Glazier Painter G-I	Level-6 (35400-112400)		
VI	A	Draftsman G-II	Level-4 (25500-81100)		
	B	Work Supervisor G-III	Level-4 (25500-81100)		
	C	Black Smith Cum Welder G-II	Level-4 (25500-81100)		
	D	Plumber G-III	Level-4 (25500-81100)		
	E	Carpenter G-III	Level-4 (25500-81100)		
	F	Mason G-III	Level-4 (25500-81100)		
	G	Glazier Painter G-II	Level-4 (25500-81100)		
VII	A	Works Supervisor G-IV	Level-2 (19900-63200)		
	B	Plumber G-IV	Level-2 (19900-63200)		
	C	Carpenter G-IV	Level-2 (19900-63200)		
	D	Mason G-IV	Level-2 (19900-63200)		
	E	Glazier Painter G-III	Level-2 (19900-63200)		
VIII	A	Plumber G-V	SL-2 (15900-50400) SL-1 (14800-47100)		
	B	Carpenter G-V	SL-2 (15900-50400) SL-1 (14800-47100)		

**Hospital Engineering (Civil Engineering-Estates Division)\***

I		Painter (estates) G-I	Level-6 (35400-112400)		
II		Painter (Estates) G-II	Level-4 (25500-81100)		
III		Painter (Estates) G-III	Level-2 (19900-63200)		
IV		Welder/Denter	Level-2 (19900-63200)		
V		Workshop Mechanic	Level-2 (19900-63200)		

**Hospital Engineering (Mechanical Engineering Wing) \***

I	A	Junior Engineer G-I	Level-7 (44900-142400)		
II	A	Junior Engineer G-II	Level-6D (35800-113200)		
	B	Mechanic G-I (Foreman)	Level-6D (35800-113200)		
	C	Pump Operator G-I	Level-6D (35800-113200)		

	D	Steam Boiler Operator G-I	Level-6D (35800-113200)		
	E	Welder IBR	Level-6D (35800-113200)		
III	A	Mechanic G-II	Level-6 (35400-112400)		
	B	Denter/Welder G-I	Level-6 (35400-112400)		
	C	Pump Operator G-II	Level-6 (35400-112400)		
	D	Chemist (Tech) G-I	Level-6 (35400-112400)		
	E	Steam Boiler Operator G-II	Level-6 (35400-112400)		
IV	A	Mechanic G-III	Level-4 (25500-81100)		
	B	Denter/Welder G-II	Level-4 (25500-81100)		
	C	Painter (Auto-Mobile)	Level-4 (25500-81100)		
	D	Chemist (Tech) G-II	Level-4 (25500-81100)		
	E	Steam Boiler Operator G-III	Level-4 (25500-81100)		
	F	Pump Operator G-III	Level-4 (25500-81100)		
V	A	A Mechanic G-IV	Level-2 (19900-63200)		
	B	Denter/Welder G-II	Level-2 (19900-63200)		
	C	Pump Operator G-IV	Level-2 (19900-63200)		
VI	A	Manifold Attendant G-I	SL-2 (15900-50400)		
	B	Pump Attendant G-I	SL-2 (15900-50400)		
	C	Mechanic G-V	SL-2 (15900-50400) SL-I (14800-47100)		
VII	A	Manifoldd Attendant G-II	SL-1 (14800-47100)		
	B	Pump Attendant G-II	SL-1 (14800-47100)		
<b>Hospital Engineering (Mechanical Engineering-Lifts Maintenance)*</b>					
I		Sr. Lift Mechanic	Level-6 (35400-112400)		
II		Lift Mechanic	Level-4 (25500-81100)		
III		Helper Lift	SL-2 (15900-50400) SI-1 (14800-47100)		
<b>Hospital Engineering (Mechanical Engineering Lifts Operations)*</b>					
I		Sr. Lift Operator	Level-6 (35400-112400)		
II		Lift Operator G-I	Level-4 (25500-81100)		
III		Lift operator G-II	Level-2 (19900-63200)		
<b>Hospital Engineering (Electrical Engineering wing) *</b>					

I	A	Junior Engineer G-I	Level-7 (44900-142400)		
II	A	Junior Engineer G-II	Level-6D (35800-113200)		
	B	Electrician G-I (Foreman)	Level-6D (35400-113200)		
III		Electrician G-II	Level-6 (35400-112400)		
IV		Electrician G-III	Level-4 (25500-81100)		
V		Electrician G-IV	Level-2 (19900-63200)		
VI		Electrical G-V	SL-2 (15900-50400) SL-1 (14800-47100)		

**Hospital Engineering (Electronics & Communication Engineering) \***

I	A	Junior Engineer G-I (E&C)	Level-7 (44900-142400)	-	
II	A	Junior Engineer G-II (E&C)	Level-6D (35800-113200)	-	
	B	Supervisor Technical	Level-6D (35800-113200)	-	
	C	Supervisor Operations	Level-6D (35800-113200)	-	
	D	System Supervisor (Telemedicine)	Level-6D (35800-113200)	-	
III	A	Technician G-I (Telecommunication)	Level-6 (35400-112400)	-	
	B	Sr. Telephone operator	Level-6 (35400-112400)	-	
IV	A	Accounts Clerk	Level-4 (25500-81100)	-	
	B	Technician G-II (telecommunication)	Level-4 (25500-81100)	-	
	C	Telephone Operator G-I	Level-4 (25500-81100)	-	
V	A	Telephone Operator G-II	Level-2 (19900-63200)	-	
	B	Wireman/Mechanic Electronic	Level-2 (19900-63200)	-	

**Hospital Engineering (Information Technology) \***

I	A	Junior Engineer (Network & Maintenance)	Level-6E (35900-113500)	-	
	B	Junior Engineer (Software)	Level-6E (35900-112400)	-	
II		Computer Associates	Level-6 (35400-112400)	-	

**HOSTELS**

I		Chief Warden	Honorarium of Rs.750/- per month	-	Charge to be given to a senior Faculty Member/Officer residing in the campus with honorarium of Rs.750/- per month.
II		Warden	Honorarium of Rs.500/- per month	-	Charge to be given to Incumbent from amongst the existing Nursing Staff (in

					Nursing Administration as well as Nursing Education) of Supervisory level & above with honorarium of Rs.500/- per month and free furnished accommodation in the Nurses Hostel.
III		Assistant Warden	Consolidated salary of Rs.3000/- per month	-	Appointment of a retired Professional Nurse of Supervisory level and above to be made on contract basis for a period of 02 years, which may be extended for a further period of 01 year.

**LIBRARY SERVICE**

I		Assistant Librarian	Level-6F (40800-129200) (cataloging/ classification)	-	100% by promotion from Class-II, possessing B. Lib. / B.LIS and having five years substantive service in that class.
II		Library Assistant G-I	Level-6 (35400-112400)	-	100% by promotion from Class-III having three years' substantive service in that class.
III		Library Assistant G-II	Level-4 (25500-81100)	B. Lib./B.LIS.	I. 50% by direct recruitment. II. 50% by promotion from Class-IV possessing B. Lib./ B.LIS/C. Lib. with three years' substantive service in that class respectively.
IV		Book Picker cum Guide	Level-2 (19900-63200)	-	100% by promotion from amongst Matriculate Attendant General Cadres having five years' substantive service as such.
V		Computer Assistant	Level-4 (25500-81100)	-	100% by promotion from Data Entry Operators having five years' substantive service.

**LANDSCAPE**

I		Landscape Supervisor	Level-6 (35400-112400)	-	100% by promotion from Class-II having five years substantive service in that class.
II		Head Gardner/ Lawnmower Operator	Level-2 (19900-63200)	-	100% by promotion from Class-III, having five years substantive service in that class.
III		Gardener G-I	Level-1 (18000-56900)	-	100% by promotion from Class-IV having five years substantive service in that class.
IV		Gardener G-II	SL-2 (15900-50400)	-	100% by promotion from Class-V having three years substantive service in that class.
V		Gardener G-III	SL1 (14800-47100)	Minimum Matric, Maximum 10+2. Working experience of Six months as Gardener from a Government	100% by direct recruitment.

				recognized Institution. <b>OR</b> Certificate Course / Diploma in Gardening/ Floriculture/ landscaping or equivalent from an Institution recognized by Government.	
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**LAUNDRY AND LINEN SERVICES\***

I		Junior Engineer Selection Grade (Laundry and linen)	Level-7 (44900-142400)		
II		Junior Engineer Selection G-I (Laundry and linen)	Level-6E (35900-113500)		
III		Junior Engineer Selection G-II (Laundry and linen)	Level-6D (35800-113200)	B.E Chemical Engineering	
IV		Laundry Operator G-I	Level-6 (35400-112400)	-	
V		Laundry Operator G-II	Level-4 (25500-81100)	-	
VI		Laundry Operator G-II	Level-2 (19900-63200)	Matric with ITI electric and Mechanical in the ratio of 50:50	

**LAUNDRY AND LINEN (LINEN SECTION)**

I		Sr. Linen Assistant	Level-6 (35400-112400)	-	100% by promotion from Class-II, having five years substantive Service in that Class.
II		Linen Assistant G-I	Level-4 (25500-81100)	-	100% by promotion from Class-III, having five years substantive service in that Class.
III		Linen Assistant G-II	Level-2 (19900-63200)	-	100% by promotion from Class-IV having three years substantive service in that Class.
IV		Linen Attendant	SL-1 (14800-47100)	Minimum Matric, Maximum 10+2	100% by Direct recruitment.

**LAUNDRY AND LINEN (TAILORING SECTION)**

I		Master-Tailor-cum-Cutter	Level-6D (35800-113200)	-	100% by promotion from Class-II having five years substantive service in that Class.
II		Tailor G-I	Level-6 (35400-112400)	-	100% by promotion from Class-III having five years

					substantive service in that Class.
III		Tailor G-II	Level-4 (25500-81100)	-	100% by promotion from Class-IV, having five years substantive service in that Class.
IV		Tailor G-III	Level-2 (19900-63200)	Matric with ITI/ Diploma in the trade of Tailoring / Sewing Technology.	100% by Direct Recruitment.
<b>MEDICAL ONCOLOGY (PEDIATRIC ONCOLOGY UNIT)</b>					
I		Counsellor / Psychologist	Level-6D (35800-113200)	Master's Degree in Clinical Psychology from a recognized University. OR Bachelor's Degree with one of the subjects as Psychology with PG Diploma in Rehabilitation Psychology.	100% by Direct Recruitment.
<b>MEDICAL RECORDS DEPARTMENT (MRD)</b>					
I		Assistant Medical Record Officer	Level-7 (44900-142400)	-	<b>I.</b> 50% by promotion from Class-II, possessing Graduate Degree and specialization in Medical Record Sciences (Medical Record Officers Course) besides having at least three years' substantive service in that class. <b>II.</b> 50% by promotion from Class-II, having at least Five Years' substantive Service in that Class
II		Technologist G-I (Medical Record)	Level-6E (35900-113500)	-	100% by Promotion from Class-III, having five years substantive service in that Class.
III		Technologist G-II (Medical Record)	Level-6D (35800-113200)	-	100% by promotion from Class-IV, Category-A having five years' substantive service in that Class and Category.
IV	A	Medical Record Technician G-I	Level-6 (35400-112400)	-	100% by promotion from Class-V, having Three years substantive service in that Class.
	B	Medical Worker Social	Level-6 (35400-112400)	Masters in Social Work/ Sociology. <b>OR</b> Graduation with one of the subjects as Social Work/ Sociology/ Psychology with 02 years' experience as Social Worker in a Government recognized Hospital.	100% by direct recruitment:

V		Medical Record Technician G-II	Level-4 (25500-81100)		100% by promotion from Class-VI, having three years substantive service in that Class.
VI		Medical Record Assistant	Level-2 (19900-63200)	10+2 qualification & Diploma in Medical Records from an Institution recognized by Government with six months Certificate course in computer Applications.	<p>I. 50% by direct recruitment.</p> <p>II. 50% by promotion from Class-IV i.e. Attendant General Cadre (AGC) G-I &amp; G-II possessing 10+2 qualification with Diploma in Medical Records from SKIMS Deemed University besides having Five years' service as such.</p> <p>In case in-service Class-IV candidates of SKIMS are not available the posts shall be filled 100% by direct recruitment.</p>
<b>MATERIALS MANAGEMENT</b>					
I		Sr. Store Keeper	Level-6D (35800-113200)		100% by promotion from Class-II having three years substantive service in that class.
II		Store Keeper	Level-6 (35400-112400)		<p>I. 75% by promotion from Class-III having three years' substantive service in that class.</p> <p>II. 25% by promotion from Jr. Assistants possessing Master's Degree in Commerce or MBA with 03 years' substantive service in that class.</p> <p>In case the Jr. Assistants with qualification as Masters in Commerce or MBA are not available, the said post shall be filled up 100% by promotion from Class-III.</p>
III		Store Clerk	Level-4 (25500-81100)		100% by promotion from Class-IV having three years substantive service in that class.
IV		Junior Store Clerk	Level-2 (19900-63200)	BBA/B. Com from recognized university, besides possessing months Computer Course.	<p>I. 50% by direct recruitment.</p> <p>II. 50% by promotion from Attendant General Cadre (AGC) G-I &amp; II/Porters possessing Matric or above qualification besides having at least five years substantive service in that class and category in the ratio of 90:10 respectively.</p>
V		Porter	SL1 (14800-47100)	Matric qualification	100% by Direct recruitment.
<b>MOBILE TRANSPORT AND AMBULANCE SERVICES*</b>					
I	A	Sr. Deployment Monitor	Level-6D (35800-113200)		100% by promotion from Class-II, Category-B having Five years substantive Service in that class and category.

	B	Sr. Foreman (auto Mechanic) G-I	Level-6D (35800-113200)		
	C	Sr. Foreman (Auto Electrical) G-I	Level-6D (35800-113200)		
II	A	A Sr. Auto Electrician G-II	Level-6D (35800-113200)		
	B	Deployment Monitor G-I	Level-6 (35400-112400)		100% by promotion from Class-III, Category-A having Five years substantive Service in that class and category.
	C	Sr. Auto Mechanic G-II	Level-6 (35400-112400)		
III	A	Deployment Monitor G-II	Level-4 (25500-81100)	10+2 qualification with 05 years experience in the field besides possessing Plain and Hill Driving License.	100% by Direct Recruitment.
	B	Auto mechanic G- III	Level-4 (25500-81100)		
	C	Auto Electrician G-III	Level-4 (25500-81100))		
IV		Chauffer	Level-6C (35700-113100)		100% by promotion from Class-V, having Five years substantive service in that Class.
V		Selection Grade Driver	Level-6 (35400-112400)		100% by promotion from Class-VI, having five years substantive service in that class.
VI		Driver G-I	Level-4 (25500-81100)		100% by Promotion from Class-VII having five years substantive Services in that class.
VII		Driver G-II	Level-2 (19900-63200)	Minimum Matric Maximum 10+2 having valid HGV/PSV driving license.	75% by direct recruitment. 25% by promotion from Class- VIII having Five years substantive service besides having: i. Middle pass with valid HGV/ PSV driving License. In case the in-service Cleaners are not available, the posts shall be filled up 100% by direct recruitment.
VIII		Cleaner	SL-2 (15900-50400)	Matric qualification and one-year experience in the relevant field.	100% by Direct Recruitment
IX	A	Greaser	SL1 (14800-47100)	Matric qualification and one-year experience in the relevant field.	100% by Direct Recruitment.
	B	Washer man	SL1 (14800-47100)	Matric qualification and one-year experience in the relevant field.	100% by Direct Recruitment.

	C	Tyre Attendant	SL1 (14800-47100)	Matric qualification and one-year' experience in the relevant field.	100% by Direct Recruitment.
<b>Microbiology</b>					
I		Glass Blower	Level-6D (35800-113200)	10+2 with Science subjects (Physics, Chemistry & Biology) and apprenticeship in the relevant field with knowledge of repairs of the broken glasses and preparation of Pasteur pipettes and other similar glassware.	100% by Direct Recruitment.
II		Veterinary Assistant	Level-4 (25500-81100)	B.Sc. from recognized University having Zoology as one of the subjects.	50% by direct recruitment. 50% by promotion from in-service Lab Assistants of Microbiology Department having five years' substantive service.
<b>Nutrition Educationist</b>					
I		Nutritionist G-I/ Nutrition Educationist G-I	Level-7 (44900-142400)		100% by Promotion from Class-II having five years substantive services in that class.
II		Nutritionist G-II/ Nutrition Educationist G-II	Level-6E (35900-113500)	M.Sc. Dietetics and Clinical Nutrition with six months' experience in patient care. <b>OR</b> M.Sc. (Food Nutrition) with six months experience in patient care.	100% by Direct Recruitment:
<b>Nursing Administration</b>					
I		Nursing Supervisor	Level-8A (50700-160600)		<b>I.</b> 75% by promotion from Class-II having five years substantive service in that class <b>II.</b> 25% by promotion from class-II possessing B.Sc Nursing /M.Sc Nursing and having five years substantive service in that class respectively.
II		Sr. Staff Nurse	Level-7 (44900-142400)		100% by promotion from Class-III, having five years substantive service in that class.
III		Staff Nurse G-I	Level-6F (40800-129200)		100% by promotion from Class-IV, having three years substantive service in that class.
IV		Staff Nurse G-II	Level-6D (25800-113200)	B.Sc Nursing/Post Basic Nursing	100% by direct recruitment

V		Dressing Assistant	Level-6 (35400-112400)		I. 75% by promotion from Class-VI having five years substantive service in that Class. II. 25% by promotion from Class-VI possessing Matric and above qualification besides having five years' service in that Class. After their promotion, the first three months shall be as on job training at SKIMS.
VI		Nursing Aid G-I	Level-4 (25500-81100)		100% by promotion from Class-VII, Category-A having five years substantive service in that class & category.
VII	A	Nursing Aid G-II	Level-2 (19900-63200)		100% by promotion from Class-VIII, Category-A having three years substantive service in that class & category.
	B	Barber G-I	Level-2 (19900-63200)		100% by promotion from Class-VIII, Category-B having five years substantive service in that class & category.
VIII	A	Nursing Aid G-III	SL-1 (14800-47100)	10+2 qualification with Science (Physics, Chemistry & Biology). The selected candidates shall receive apprenticeship training for 03 months.	100% by direct recruitment.
	B	Barber G-II	SL2 (15900-50400)		100% by promotion from Class-IX, having three years substantive service in that class.
IX		Barber G-III	SL1 (14800-47100)	Matric qualification with professional knowledge of trade.	100% by Direct Recruitment.
<b>Nursing Education (Madr-e-Meharban Institute of Nursing Sciences &amp; Research)</b>					
I	A	Class Room Attendant	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2	100% by Direct Recruitment.
	B	Library Attendant	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2	100% by Direct Recruitment.
II		Peon/ Office Attendant	SL1 (14800-47100)	Minimum Matric and Maximum 10+2	100% by Direct Recruitment.
<b>Reproductive Medicine I</b>					
I		Program Coordinator	Level-6D (35800-113200)	PG Degree in Medical or Biological Sciences.	100% by Direct Recruitment.

				Preference shall be given to candidates having worked for one year or more in ART Unit.  The appointment shall be on contractual basis.	
<b>PHOTOGRAPHY, MEDICAL ILLUSTRATION &amp; DOCUMENTATION SERVICE</b>					
I		Chief Operator (Audio-Visual/ Documentation)	Level-6D (35800-113200)	-	100% by promotion from Class-II Category-B having at least Five years substantive service in that Class and Category.
II	A	Cameraman	Level-6 (35400-112400)		100% by promotion from Class-III Category-A having at least Five years substantive service in that Class and Category.
	B	Sr. Operator (Audio-Visual/ Documentation)	Level-6 (35400-112400)	-	100% by promotion from Class-III Category-C having at least Five years substantive service in that Class and Category.
	C	Artist	Level-6		100% by promotion from Class-III Category-B having at least Five years substantive service in that Class and Category.
III	A	Assistant Cameraman	Level-4 (25500-81100)	10+2 with Diploma in Still Photography / Cinematography from a Government recognized Institute.	100% by direct recruitment.
	B	Junior Artist	Level-4 (25500-81100)	B.A in Fine Arts <b>OR</b> 10+2 with Diploma in Fine Arts	100% by direct recruitment.
	C	Operator (Audio-Visual/ Documentation) G-I	Level-4 (25500-81100)	-	100% by promotion from Class-IV, having three years substantive service in that Class.
IV		Operator (Audio-Visual/ Documentation) G-II	Level-2 (19900-63200)	-	100% by promotion from Matriculate Attendant General Cadre (AGC) G-I and II having experience of handling Photocopier/ Projector/ Audio-visual besides having three years' substantive service.
<b>Printing Press</b>					
I		Press Supervisor G-I	Level-6E (35900-113500)	-	100% by promotion from Class-II having five years substantive service in that Class.
II		Press Supervisor	Level-6D	-	100% by promotion from

		G-II	(35800-113200)		Class-III having five years substantive service in that Class.
III	A	Senior Machine Man	Level-6 (35400-112400)	-	100% by promotion from Class-IV, Category-A having at least five years substantive service in that Class and Category.
	B	Senior compositor	Level-6 (35400-112400)	-	100% by promotion from Class-IV, Category-B having at least five years substantive service in that Class and Category.
IV	A	Machine Man G-I	Level-4 (25500-81100)	-	100% by Promotion from Class-V, Category-A having five years substantive service in that Class and Category.
	B	Compositor G-I	Level-4 (25500-81100)	-	100% by Promoiion from Class-V, Category-B having Five years substantive service in that Class and category.
V	A	Machine Man G-II	Level-2 (19900-63200)	i. Matric. ii. ITI in the respective / relevant trade <b>OR</b> Certificate of apprenticeship in the trade from a press of repute for a period of two years.	100% by direct recruitment.
	B	Compositor G-II	Level-2 (19900-63200)	i. Matric. ii. ITI in respective / relevant trade. <b>OR</b> Certificate of apprenticeship in the trade from a press of repute for a period of two years.	100% by direct recruitment:
	C	Binder	Level-2 (19900-63200)	i. Matric. ii. ITI in respective / relevant trade <b>OR</b> Certificate of apprenticeship in the trade from a press of repute for a period of two years.	50% by Direct Recruitment: 50% by promotion from Class-VI, Category-C having three years' substantive service in that Class and Category.
VI	A	Ink feeder / Machine Cleaner G-I	SL-2 (15900-50400)	-	100% by promotion from Class-VII, Category-A having three years substantive service in that Class and Category.
	B	Helper Composing G-I	SL-2 (15900-50400)	-	100% by promotion from Class-VII, Category-B having three years substantive service in that Class and Category.

	C	Binder Helper G-I	SL- (15900-50400)	-	100% by promotion from Class-VII, Category-C having three years' substantive service in that Class and Category.
VII	A	Ink feeder / Machine Cleaner G-II	SL1 (14800-47100)	I. Minimum Matric & Maximum 10+2  II. ITI in the respective relevant trade <b>OR</b> Certificate of apprenticeship in the respective trade from a press of repute for a period of six months.	100% by Direct recruitment;
	B	Helper Composing G-II	SL1 (14800-47100)	I. Minimum Matric &Maximum 10+2  II. ITI in the respective relevant trade <b>OR</b> Certificate of apprenticeship in the respective trade from a press of repute for a period of six months.	100% by Direct recruitment;
	C	Binder Helper G- II	SL1 (14800-47100)	I. Minimum Matric &Maximum 10+2  II. ITI in the respective/ relevant trade <b>OR</b> Certificate of apprenticeship in the respective/ relevant trade from a press of repute for a period of six months.	100% by Direct recruitment;
<b>Plastic Surgery (Burn Unit)</b>					
I		Orthotist/ Prosthetist	Level-7 (44900-142400)	I. 10+2 with Science Subjects (Physics, Chemistry, Biology).  II. 03 years Degree /Diploma in Orthotic/ Prosthetic Engineering from a Govt. recognized Institution.	100% by Direct recruitment.

				III. Registration from Rehabilitation Council of India.	
<b>Plastic Surgery (Burn Unit- 25BEDs (ICU))</b>					
I		Occupational Therapist	Level-6F (40800-129200)	Degree in Occupational Therapy/ Rehabilitation Therapy. <b>OR</b> Diploma in Occupational Therapy/ Rehabilitation Therapy with two years' experience from a Government recognized Hospital or Rehabilitation Institution.  Applicants with Degree/ Diploma in Rehabilitation Therapy should have registration from Rehabilitation Council of India and those having Degree/ Diploma in Occupational Therapy should have registration/ membership from Occupational Therapist Association of India.	100% by direct recruitment.
II		Splint Technician	Level-4 (25500-81100)	B.SC Theatre Technology	100% by Direct Recruitment
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>					
I		Sr. Basic Physiotherapist G-I	Level-6E (35900-113500)		100% by promotion from Class-II, having five years substantive service in that class.
II		Sr. Basic Physiotherapist G-II	Level-6D (35800-113500)	-	100% by promotion from Class-III, Category-A having five years substantive service in that class and category.
III	A	Jr. Basic Physiotherapist G-I	Level-6 (35400-112400)	.	100% by promotion from Class-IV, Category-A having three years substantive service in that class and category
	B	Sr. Occupational Therapist	Level-(35400-112400)		100% by promotion from Class-IV, Category-B having three years substantive

					service in that class and category
	D	Senior Chest Physiotherapist	Level-6 (35400-112400)	-	100% by promotion from Class-IV Category-C having at least three years substantive service in that class and category.
	D	Sr. Vocational Counsellor	Level-6 (35400-112400)	-	100% by promotion from Class-IV Category-D having three Years substantive Service in that class and category.
IV	A	Jr. Basic Physiotherapist G-II	Level-4 (25500-81100)	Bachelor's Degree in Physiotherapy	100% by Direct Recruitment
	B	Jr. Occupational Therapist	Level-4 (25500-81100)	Degree in Occupational Therapy/ Rehabilitation Therapy. <b>OR</b> Diploma in Occupational Therapy/ Rehabilitation Therapy with Two years' experience from a Government recognized Hospital or Rehabilitation Institution.  Applicants with Degree/ Diploma in Rehabilitation Therapy should have registration from Rehabilitation Council of India and those having Degree/ Diploma in Occupational Therapy should have registration/ membership from Occupational Therapist Association of India.	100% by Direct Recruitment:
	C	Chest Physiotherapist	Level-4 (25500-81100)	Degree in Physiotherapy / Rehabilitation Therapy. <b>OR</b> Diploma in Physiotherapy / Rehabilitation	100% by Direct Recruitment.

				<p>Therapy with Two years' experience from a Government recognized Hospital or Rehabilitation Institution.</p> <p>Applicants with Degree/ Diploma in Rehabilitation Therapy should have registration from Rehabilitation Council of India.</p>	
	D	Vocational Counsellor	Level-4 (25500-81100)	<p>Master's Degree in Career Counselling/ Human Resource Management/ Sociology/ Social Work/ Rehabilitation Psychology from a Government recognized Institute.</p>	100% by Direct Recruitment.
	E	Clinical Psychologist	Level-4 (25500-81100)	<p>Masters Degree in Clinical Psychology from a recognized University.</p> <p><b>OR</b></p> <p>Bachelors Degree with one of the subjects as Psychology with PG Diploma in Rehabilitation Psychology.</p>	100% by Direct Recruitment.
	F	Speech Therapist	Level-4 (25500-81100)	<p>Degree in Audiology and Speech Language Therapy/ Rehabilitation Therapy with registration from Rehabilitation Council of India.</p> <p><b>OR</b></p> <p>Diploma in Audiology and Speech Language Therapy/ Rehabilitation Therapy with registration from Rehabilitation Council of India besides having</p>	100% by Direct Recruitment.

				Two years' experience from a Government recognized Hospital or Rehabilitation Institution.	
	G	Plaster Technician	Level-4 (25500-81100)	-	100% by promotion from Class-V having five years substantive service in that Class.
V		Plaster Assistant	Level-2 (19900-63200)	Diploma Course in Plaster Techniques. <b>OR</b> Diploma Course in Prosthetics and Orthotics registered with Rehabilitation Council of India.	100% by Direct recruitment.
<b>Radiological Physics and Bio-Engineering (RP&amp;BE)</b>					
I		Electronic Mechanic G-I (Foreman)	Level-6D (35800-113200)		100% by promotion from Class-II having five years substantive service in that Class.
II		Electronic Mechanic G-II	Level-6 (35400-112400)		100% by promotion from Class-III having five years substantive service in that Class.
III		Electronic Mechanic G-II	Level-4 (25500-8100)		100% by promotion from Class-IV having five years substantive service in that Class.
IV		Electronic Mechanic G-IV	Level-2 (19900-63200)		100% by direct recruitment
<b>RESPIRATORY MEDICINE</b>					
I		Lab Technician Respiratory Medicine (Pulmonary Lab)	Level-6 (35400-112400)	-	100% by promotion from Class-II, having three years substantive service in that class.
II		Lab Technician Respiratory Medicine (Pulmonary Lab)	Level-4 (25500-81100)	B.Sc. Medical Technology.	100% by direct recruitment.
<b>Regional Cancer Center (Pain and Palliative)</b>					
I		Clinical Psychologist	Level-6 (35400-112400)	Master's Degree in clinical Psychology from a recognized University <b>OR</b> Bachelor's Degree with one of the subjects as psychology with PG Diploma in Rehabilitation Psychology	100% By Direct Recruitment.
<b>Security and Fire</b>					
I		Dy. Security Officer	Level-7 (44900-142400)	-	100% by promotion from Class-II having at least three years substantive service in that class.
II		Assistant Security Officer	Level-6F (40800-129200)		100% by promotion from Class-III having at least three years substantive service in

					that class.
III		Security Supervisor G-I	Level-6E (35900-113500)	-	100% by promotion from Class-IV, having five years substantive service in that class.
IV		Security Supervisor G-II	Level-6D (35800-113200)		100% by promotion from Class-V, having at least five years substantive service in that class.
V		Security Monitor	Level-6 (35400-112400)	Graduate Degree and Diploma in Industrial Security besides having one years' experience in Security and Fire Fighting in an establishment of repute. <b>OR</b> Ex-Servicemen of the rank of Captain in Army or equivalent in other wings of Armed Forces.	<b>I.</b> 75% by Direct recruitment: <b>II.</b> 25% by promotion from Class-VI, possessing Matric qualification <b>OR</b> having held the Rank of Non Commissioned Officer in Army or its equivalent in other Forces besides having at least Five years' Service in that Class and Category.  In case the in-service candidates are not available or do not fulfil the eligibility criteria, the post shall be filled 100% by Direct Recruitment.
VI		Security Attendant G-I	Level-3B (25400-81000)	-	100% by promotion from Class-VII, having five years' substantive service in that class.  After retirement of the incumbents holding the posts, 75% of the posts shall be outsourced and 25% to be filled up from Ex-Servicemen. However, in case of non-availability of Ex-servicemen, the posts shall be outsourced.
VII		Security Attendant G-II	Level-3A (25300-80500)	-	100% by promotion from Class-VIII, having Five years substantive Service in that Class.  After retirement of the incumbents holding the posts, 75% of the posts shall be outsourced and 25% to be filled up from Ex-Servicemen. However, in case of non-availability of Ex-servicemen, the posts shall be outsourced.
VIII		Security Attendant G-III	Level-1 (18000-56900)	-	After retirement of the incumbents holding the posts, 75% of the posts shall be outsourced and 25% to be filled up from Ex-Servicemen.  However, in case of non-availability of Ex-servicemen, all the posts shall be outsourced.

### Sanitation & Housekeeping Services

I	Assistant Sanitation Officer	Level-6E (35900-113500)	-	100% by promotion from Class-II having five years substantive service in that Class.
II	Sanitary Supervisor G-I	Level-6 (35400-112400)	-	100% by promotion from Class-III having five years substantive service in that Class.
III	Sanitary Supervisor G-II	Level-4 (25500-81100)	10+2 qualification with Science subjects besides having Diploma in Sanitary Inspectors Course from State Medical Faculty. <b>OR</b> Diploma in Public Health and Sanitation Technologies recognized by Vocational Technical Boards. <b>OR</b> Diploma / Craftmanship Course in House-keeping recognized by Government.	100% by Direct Recruitment.
IV	Sanitary Jamadar G-I	Level-2(19200-63200)	-	100% by promotion from Class-V having five years substantive service in that class.  After retirement of the incumbents holding the posts of Sanitary Attendants, the posts shall be outsourced as per the Governing Body's decision.
V	Sanitary Jamadar G-II/ Sanitary Attendant G-I	Level-1 (18000-56900)	-	100% by promotion from Class-VII having five years substantive service in that class and category.  After retirement of the incumbents holding the posts of Sanitary Attendants, the posts shall be outsourced as per the Governing Body's decision.
VII	Sanitary Attendant G-II	SL-2 (15900-50400)	-	100% by promotion from Class- VIII having three years substantive service in that Class.  After retirement of the incumbents holding the posts

					of Sanitary Attendants, the posts shall be outsourced as per the Governing Body's decision.
VIII		Sanitary Attendant G-III	SL1 (14800-47100)		After retirement of the incumbents holding the posts of Sanitary Attendants, the posts shall be outsourced as per the Governing Body's decision.
<b>TECHNICAL STAFF OF LAB/ MEDICAL/ THEATRE/ RADIATION GROUP</b>					
		<b>Lab Group</b>	<b>Medical Group</b>	<b>Theatre Group</b> (Including Perfusion Technology)	<b>Radiation Group</b>
		<b>LAB GROUP</b> 1. Clinical Biochemistry 2. Clinical Hematology. 3. BT & IH. 4. Clinical Pharmacology. 5. Pathology. 6. Microbiology. 7. Immunology 8. Accident & Emergency Lab. 9. Medical Oncology. 10. Advanced Centre for Human Genetics	1. Gastroenterology 2. Cardiology 3. Nephrology 4. Neurology 5. Neonatology 6. General Medicine 7. Endocrinology	1. Anesthesiology 2. CVTS 3. Neurosurgery 4. Urology 5. Plastic Surgery	1. Radio-diagnosis 2. Nuclear Medicine 3. Radiotherapy 4. Radiological Physics & Bioengineering
I		Selection Grade Technologist Lab Group/ Medical Group/ Radiation Group/ Theatre Group (Including Perfusion Technology)	Level-7 (44900-142400)		100% by promotion from respective Class-II having at least five years' substantive service in that class
II	A	Technologist G-I Lab Group/ Medical Group/ Radiation Group/ Theatre Group (Including Perfusion Technology)	Level-6E (35900-113500)		100% by promotion from respective Class-III having at least five years' substantive service in that class
III		Technologist G-II Lab Group/ Medical Group/ Radiation Group/ Theatre Group (Including Perfusion Technology)	Level-6D (35800-113200)		100 % by promotion from respective Class-IV possessing B.Sc. in respective Technologies besides having at-least five years' substantive service in that class.
IV	A	Technicians G-I Medical Group/ Radiation Group/ Theatre Group (Including Perfusion Technology)	Level-6 (35400-112400)		100% by promotion from respective Class-V, Category-A having at least three years substantive service in that class and category.

	B	Technician G-I (Lab Group)	Level-6 (35400-112400)	-	100% by promotion from Class-V Category-B having at least three years substantive service in that class and category.
V	A	Technicians G-II Medical Group/ Radiation Group/ Theatre Group (Including Perfusion Technology)	Level-4 (25500-81100)	B.Sc. respective Technologies.	in 100% by direct recruitment.
	B	Technician G-II (Lab Group)	Level-4 (25500-81100)	B.Sc. Medical Lab Technology.	I. 50% by direct recruitment.  II. 50% by promotion from Class-VI possessing Degree or Diploma in Lab Technology and having five years' substantive service in that class.  In case the in-service Lab. Assistants do not possess the requisite qualification/ or not available, the posts shall be filled up 100% by Direct Recruitment.
VI		Lab Assistant	Level-2 (19900-63200)	-	100% by promotion from Class-VII having at least three years substantive service in that class.
VII		Laboratory Attendant/ Attendant (Post - Mortem)/ Museum Attendant	SL-1 (14800-47100)	10+2 with Science (Physics, Chemistry & Biology) and Diploma in Lab Technology.	100% by direct recruitment.

\* Note: The Engineering posts subsumed shall be governed as per Government Order No. 752-JK(GAD) of 2020 dated 10.08.2020 and Government Order No. 22-JK(GAD) of 2023 dated 06.01.2023 in-terms of which the old recruitment rules of SKIMS (notified vide Government Order No.10-IMS of 1998 dated 22.05.1998, Government Order no. 26-SKIMS of 2008 dated 10.03.2008 and Government order no. 75-SKIMS of 2014 dated 24.10.2014) shall continue to govern for promotion purposes.

  
**(Ala Ul Munim Tak) JKAS**  
 Deputy Secretary to the Government  
 Health and Medical Education Department