



**Government of Jammu and Kashmir**  
Health and Medical Education Department  
Civil Secretariat, Srinagar/Jammu

**NOTIFICATION**

Srinagar, the 18<sup>th</sup> August, 2021

**S.O. 286** .—In exercise of powers conferred by the proviso to Article 309 of Constitution of the India, the Lieutenant Governor is pleased to make the following rules, namely:-

**1. Short title and commencement.**—(1) These rules may be called Government Medical College, Doda (Gazetted) Service Recruitment Rules, 2021.

(2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions .**— (1) In these rules, unless the context otherwise requires:-

- (a) "**Administrative Department**" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
- (b) "**Cadre**" means the cadre of the service;
- (c) "**Commission**" means the Jammu & Kashmir Public Service Commission;
- (d) "**Government**" means the Government of Jammu and Kashmir;
- (e) "**Head of the Department**" means the Major Head of the Department holding the administrative control of the organization;
- (f) "**Member of the Service**" means a person appointed to a post in the service under the provisions of these rules;
- (g) "**Post**" means a permanent and temporary post, carrying a definite time scale of pay sanctioned by the competent authority;
- (h) "**Rules**" mean the Government Medical College, Doda (Gazetted) Service Recruitment Rules, 2021;
- (i) "**Schedules**" mean the schedules annexed to these rules;
- (j) "**Service**" means Government Medical College, Doda Gazetted Service; and
- (k) "**UT**" means the Union Territory of Jammu and Kashmir;

(2) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations.

**3. Constitution of service.**—(1) From the date of commencement of these rules, there shall be constituted the Government Medical College, Doda, Gazetted Service.

(2) The Government may, at the commencement of these rules, appoint to the service any person who is eligible for appointment to that service at the commencement of these rules and is holding in substantive capacity any post included in the cadre of the service:

Provided that for the purposes of initial constitution of the service, the person holding any post in substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he / she is fully qualified to hold the post under these rules, unless he / she opts otherwise within 15 days from the commencement of these rules.

**Explanation:-** The word "holding" means a person holding a post included in the cadre of Government Medical College, Doda (Gazetted) Service, in its sanctioned scale of pay on regular basis under orders of competent authority and will not cover the persons holding a post on ex-cadre / deputation basis or on adhoc basis or in a stop gap arrangement.

**4. Strength and composition of the service.**— (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under rules, be such as specified in Schedule – I annexed to these rules.

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

**5. Qualification and method of recruitment.**— (1) No person shall be eligible for appointment to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule II annexed to these rules and fulfils other requirements of recruitment as provided in the rules and orders of the Government for the time being in force.

(2) Appointment to the service shall be made:-

- (a) by direct recruitment; or
- (b) by promotion

**6. Probation.**— (1) Probation of persons appointed to the service by direct recruitment shall be regulated in terms of the Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules through direct recruitment shall be regularized as per the provisions of Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases, as per the provisions of Jammu and Kashmir Civil Service Regulations, 1956 or general rules as issued from time to time.

7. **Reservation in appointments.**— While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes / Scheduled Tribes / Backward Classes or any other category or class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

8. **Training and Departmental Examination.**— Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe:

Provided that the Government may exempt persons from such training or departmental examination either wholly or partly, who have passed a departmental examination or have undergone training declared by Government equivalent to a departmental examination or training prescribed under these rules.

9. **Eligibility of Government servants for direct recruitment.**— A person already in the Government service may apply through proper channel for direct recruitment against a vacant post in any particular class or category in the service if he /she possess the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit for direct recruitment in respect of such Government servant shall be as provided in the general rules:

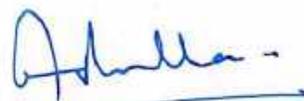
Provided that in case of a post which requires a higher degree of specialization and or experience, the Government may prescribe a higher age limit.

10. **Maintenance of seniority lists.**— Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain final seniority lists of the service members and shall update the same on annual basis on first January every year.

11. **Residuary matters.**— In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/ regulations and orders applicable to the UT Civil Service in general.

12. **Interpretation.**— If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

By order of the Lieutenant Governor of Jammu and Kashmir.



(Atal Dulloo), IAS  
Additional Chief Secretary  
Health and Medical Education Department

**SCHEDULE-I**

S. No	Name of Post	Pay Level	Sanctioned Strength
<b>1</b>	<b>DEPARTMENT OF ADMINISTRATION</b>		
	Principal/Dean	Level-15 (182200-224100)	1
	Coordinator (Head of a Department)	Level-13(123100-215900)	1
	Deputy Director (P&S)	Level-11 (67700-208700)	1
	Chief Accounts Officer	Level-11 (67700-208700)	1
	Medical Record Officer	Level-08 (47600-151100)	1
	Librarian	Level-08 (47600-151100)	1
	Assistant Director (P&S)	Level-08 (47600-151100)	1
	Public Law Officer	Level-08 (47600-151100)	1
	Administrative Officer	Level-08 (47600-151100)	1
<b>2</b>	<b>DEPARTMENT OF ANAESTHESIOLOGY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	2
	Assistant Professor	Level-11 (67700-208700)	3
	Tutors/Registrars/Senior Residents	Level-09 (52700-166700)	8
<b>3</b>	<b>DEPARTMENT OF ANATOMY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutors/ Demonstrators	Level-09 (52700-166700)	4
<b>4</b>	<b>DEPARTMENT OF BIOCHEMISTRY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutors/ Demonstrators	Level-09 (52700-166700)	4
<b>5</b>	<b>DEPARTMENT OF BLOOD BANK</b>		
	Professor	Level-13 (123100-215900)	1
	Lecturer	Level-09 (52700-166700)	1
<b>6</b>	<b>DEPARTMENT OF COMMUNITY MEDICINE</b>		
	<b>Community Medicine</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	2
	Assistant Professor	Level-11 (67700-208700)	2
	Epidemiologist-cum-Assistant Professor	Level-09 (52700-166700)	1
	Statistician-cum-Assistant Professor	Level-09 (52700-166700)	1
	Tutors/ Demonstrators	Level-09 (52700-166700)	4
	<b>Staff for Rural Training Health Centre(Including field work and Epidemiological Studies)</b>		
	Medical Officer of Health-cum-lecturer/ Assistant Professor.	Level-11 (67700-208700)	1
	Lady Medical Officer	Level-09 (52700-166700)	1
	<b>Urban Training Health Centre</b>		
	Medical officer of Health-cum- Lecturer/Assistant Professor	Level-11 (67700-208700)	1
	Lady Medical Officer	Level-09 (52700-166700)	1
<b>7</b>	<b>DEPARTMENT OF DENTISTRY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor/Registrar/Senior Residents	Level-09 (52700-166700)	2
<b>8</b>	<b>DEPARTMENT OF DERMATOLOGY, VENERELOGY &amp; LEPROSY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3

<b>9</b>	<b>DEPARTMENT OF OTO-RHINO-LARYNGOLOGY (ENT)</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1
	Assistant Professor	Level-11 (67700-208700) 1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 2
	Junior Residents	Level-09 (52700-166700) 3
<b>10</b>	<b>DEPARTMENT OF FORENSIC MEDICINE</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1
	Assistant Professor	Level-11 (67700-208700) 1
	Tutors/Demonstrators	Level-09 (52700-166700) 2
<b>11</b>	<b>DEPARTMENT OF GENERAL MEDICINE</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 3
	Assistant Professor	Level-11 (67700-208700) 4
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 6
	Junior Residents	Level-09 (52700-166700) 12
<b>12</b>	<b>DEPARTMENT OF GENERAL SURGERY</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 3
	Assistant Professor	Level-11 (67700-208700) 4
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 6
	Junior Residents	Level-09 (52700-166700) 12
<b>13</b>	<b>DEPARTMENT OF MICROBIOLOGY</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1
	Assistant Professor	Level-11 (67700-208700) 2
	Tutors/Demonstrators	Level-09 (52700-166700) 3
<b>14</b>	<b>DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 2
	Assistant Professor	Level-11 (67700-208700) 3
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 3
	Junior Residents	Level-09 (52700-166700) 6
	<b>ANCILLARY STAFF</b>	
	Antenatal Medical officer-cum-lecturer/ Assistant Professor	Level-11 (67700-208700) 1
	Maternity and Child Welfare Officer-cum- lecturer/ Assistant Professor	Level-11 (67700-208700) 1
<b>15</b>	<b>DEPARTMENT OF OPHTHALMOLOGY</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1
	Assistant Professor	Level-11 (67700-208700) 1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 2
	Junior Residents	Level-09 (52700-166700) 3
<b>16</b>	<b>DEPARTMENT OF ORTHOPAEDICS</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1
	Assistant Professor	Level-11 (67700-208700) 2
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700) 3
	Junior Residents	Level-09 (52700-166700) 6
<b>17</b>	<b>DEPARTMENT OF PATHOLOGY</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 3
	Assistant Professor	Level-11 (67700-208700) 3
	Tutors/Demonstrators	Level-09 (52700-166700) 4
<b>18</b>	<b>DEPARTMENT OF PAEDIATRICS</b>	
	Professor	Level-13 (123100-215900) 1
	Associate Professor	Level-12 (78800-209200) 1

	Assistant Professor	Level-11 (67700-208700)	2
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	3
	Junior Residents	Level-09 (52700-166700)	6
	Child Psychologist	Level-09 (52700-166700)	1
<b>19</b>	<b>DEPARTMENT OF PHARMACOLOGY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutors/ Demonstrators	Level-09 (52700-166700)	2
<b>20</b>	<b>DEPARTMENT OF PHYSICAL MEDICINE AND REHABILITATION</b>		
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Senior Residents	Level-09 (52700-166700)	2
	House Surgeon/Junior Resident	Level-09 (52700-166700)	1
<b>21</b>	<b>DEPARTMENT OF PHYSIOLOGY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutors/ Demonstrators	Level-09 (52700-166700)	4
<b>22</b>	<b>DEPARTMENT OF PSYCHIATRY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
<b>23</b>	<b>DEPARTMENT OF RADIO-DIAGNOSIS</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutors/Registrars/Senior Residents	Level-09 (52700-166700)	5
<b>24</b>	<b>DEPARTMENT OF RADIO-THERAPY</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutors/Registrars	Level-09 (52700-166700)	3
<b>25</b>	<b>DEPARTMENT OF TUBERCULOSIS &amp; RESPIRATORY DISEASES</b>		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
<b>26</b>	<b>DEPARTMENT OF CENTRAL CASUALTY SERVICES</b>		
	Casualty Medical Officer	Level-09 (52700-166700)	12
<b>27</b>	<b>GENERAL POSTS</b>		
	Veterinary Officer	Level-09 (52700-166700)	1
	Sports Officer	Level-08 (47600-151100)	1
	<b>Total</b>		<b>267</b>
<b>28</b>	<b>ASSOCIATED HOSPITAL, DODA</b>		
1	Medical Superintendent	Level-12 (78800-209200)	1
2	Sr. Consultant Surgery	Level-12 (78800-209200)	1
3	Consultant Surgeon	Level-11 (67700-208700)	1
4	Consultant Physician	Level-11 (67700-208700)	2
5	Consultant Anaesthetist	Level-11 (67700-208700)	2
6	Consultant Gynaecologist	Level-11 (67700-208700)	3
7	Consultant Orthopaedics	Level-11 (67700-208700)	1
8	Consultant Dentistry	Level-11 (67700-208700)	1
9	Consultant Paediatrician	Level-11 (67700-208700)	1

10	Consultant ENT	Level-11 (67700-208700)	1
11	Consultant Ophthalmology	Level-11 (67700-208700)	1
12	Consultant Radiologist	Level-11 (67700-208700)	1
13	Junior Anaesthetist	Level-11 (67700-208700)	1
14	Junior Orthopaedics	Level-09 (52700-166700)	1
15	Junior Radiologist	Level-09 (52700-166700)	1
16	Dental Surgeon	Level-09 (52700-166700)	2
17	Blood Bank Officer	Level-09 (52700-166700)	1
18	Medical Officer	Level-09 (52700-166700)	20
19	Medical Officer(ISM)	Level-09 (52700-166700)	2
<b>Rural Health Training Centre, Bhalla</b>			
20	Dental Surgeon	Level-09 (52700-166700)	1
21	Medical Officer	Level-09 (52700-166700)	2
<b>Urban Health Training Centre, Ghat</b>			
22	Dental Surgeon	Level-09 (52700-166700)	1
23	Medical Officer	Level-09 (52700-166700)	2
	<b>Total</b>		<b>50</b>



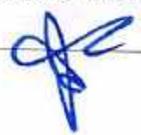
**(Nasir Bilal Shah)**

Under Secretary to the Government  
Health and Medical Education Department

**SCHEDULE-II**

S. No.	Discipline	Post	Pay Level	Minimum Qualification for Direct Recruitment	Mode of Recruitment
1.	<b>Department of Administration</b>				
		Principal /Dean	Level-15 (182200-224100)		By Selection from Professors with a minimum of ten (10) years teaching experience as Professor and Associate Professor in Government Medical College, Doda, out of which at least five (05) years should be as Professor in any Department in the same college. In case of non-availability of eligible members from the concerned Medical College, selection shall be made from eligible Professors of Government Medical College, Jammu.
		Coordinator	Level 13 (123100-215900)		By selection from the senior most Professors cum HODs strictly as per the seniority and eligibility as prescribed by the MCI (now NMC) for the said post, as amended from time to time.
		Deputy Director (P&S)	Level 11 (67700-208700)		By deputation from Planning, Development & Monitoring Department
		Chief Accounts Officer	Level 11 (67700-208700)		By deputation from Finance Department
		Medical Record Officer	Level 8 (47600-151100)	B.Sc/M.Sc or equivalent having one year course of Medical Record Officer/Keeper from a recognised Institution with two years experience in Organising and maintenance of Medical Records in a Hospital or in a Medical Institution.	100% by direct recruitment
		Librarian	Level 8 (47600-151100)	Master's degree in Library Science.	100% by direct recruitment
		Assistant Director (P&S)	Level 8 (47600-151100)		By deputation from Planning, Development & Monitoring Department.
		Public Law Officer	Level 8 (47600-151100)		By deputation from Department of Law Justice and Parliamentary Affairs.
		Administrative Officer	Level 8 (47600-151100)		By deputation from General Administration Department.
2.	<b>Department of Anaesthesiology</b>	Professor	Level 13 (123100-215900)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned

					<p>discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission)	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted /published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/



				institution duly recognized by Medical Council of India (now National Medical Commission).	Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS / MD / DNB (Anaesthesiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
3.	Department of Anatomy	Professor	Level 13 (123100-215900)	MS (Anatomy) / MD (Anatomy) / DNB (Anatomy) / MBBS with M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) / M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS (Anatomy) / MD (Anatomy) / DNB (Anatomy) / MBBS with M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) with	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals</p>

				Ph.D. (Medical Anatomy)/ M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS (Anatomy) / MD (Anatomy) / DNB(Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy)/ M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS / M.Sc. (Medical Anatomy) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.  MS / MD / Ph.D / D.Sc (Medical Anatomy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
4.	Department of Bio-Chemistry	Professor	Level 13 (123100-215900)	MD(Biochemistry) / DNB (Bio-Chemistry) / MBBS with M.Sc.(Medical Biochemistry) / M.Sc. (Medical Biochemistry) with Ph. D.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals,

				<p>(Medical Biochemistry)/ M.Sc.(Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India(now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Biochemistry) / DNB (Bio-Chemistry/ MBBS with M.Sc.(Medical Biochemistry) / M.Sc. (Medical Biochemistry) with Ph.D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p>

					<p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	<p>MD (Biochemistry) / DNB (Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph.D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).</p>
		Tutor/ Demonstrator	Level 9 (52700-166700)	<p>MBBS / M.Sc. (Medical Bio-Chemistry) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p> <p>MD / DNB / Ph.D / D.Sc (Medical Bio-Chemistry) shall be given preference.</p>	<p>By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.</p>
5.	Department of Blood Bank	Professor	Level 13 (123100-215900)	<p>MD (Immunology) / DNB (Immunology) / M.D. (Immunology &amp; Transfusion) / DNB (Immunology &amp; Transfusion) / MD Immuno-Haematology &amp; Blood Transfusion / DNB Immuno-Haematology &amp; Blood Transfusion or MD (Haematology) or MD Pathology or MD Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology &amp; Blood Transfusion from an Institution duly recognised by Medical Council of</p>	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years</p>

				India(now National Medical Commission)	<p>should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Lecturer	Level 9 (52700-166700)	<p>MD (Immunology) / DNB (Immunology) / MD(Immunology &amp; Transfusion) / DNB Immunology &amp; Transfusion) /MD Immuno-Haematology &amp; Blood Transfusion/DNB Immui-Haematology &amp; Blood Transfusion or MD (Haematology) or MD Pathology or M.D Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology &amp; Blood Transfusion from an Institution duly recognised by Medical Council of India (now National Medical Commission)</p>	<p>100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).</p>
6.	Department of Community Medicine	Professor	Level 13 (123100-215900)	<p>MD (Social &amp; Preventive Medicine /Community Medicine) /DNB Social &amp; Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).</p>	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by</p>

				<p>selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Social &amp; Preventive Medicine / Community Medicine) / DNB Social &amp; Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).</p> <p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5th June,</p>

					2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine /Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Epidemiologist-cum-Assistant Professor	Level 9 (52700-166700)	MD (Social & Preventive Medicine/Community Medicine) /DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Statistician-Cum-Assistant Professor	Level 9 (52700-166700)		By deputation from Planning, Development & Monitoring Department of an Officer of equivalent Rank.
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).  MD/DNB in Social & Preventive Medicine / Community Medicine shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
<b>Staff for Rural Training and Health Centre (including Field work and Epidemiological studies)</b>		Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine) /DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment.
<b>Urban Training Health Centre</b>		Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine/Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine/ Community Medicine) / DNB Social &	100% by direct recruitment.

				Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	
7.	Department of Dentistry	Professor	Level 13 (123100-215900)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Dental Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted / published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption</p>



					<p>by way of lateral entry from:-</p> <p>a) Government Dental Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Dental Council of India.
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	BDS degree from an institution recognized by the Dental Council of India. MDS shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
8.	Department of Dermatology/ Venerology and Leprosy	Professor	Level 13 (123100-215900)	MD(Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) /DNB Dermatology and Venerology) / DNB (Dermatology, Venerology & Leprosy) / MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission)	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p>

					<p style="text-align: center;">Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Dermatology and Venerology) / MD (Dermatology, Venerology &amp; Leprosy) /DNB Dermatology and Venerology)/ DNB(Dermatology, Venerology &amp; Leprosy) /MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission).</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p style="text-align: center;">Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p style="text-align: center;">Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	<p>MD (Dermatology and Venerology) / MD (Dermatology, Venerology &amp; Leprosy) /DNB Dermatology and Venerology)/ DNB(Dermatology, Venerology &amp; Leprosy) /MD</p>	<p>100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical</p>

				Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission)	Council of India (now National Medical Commission).
		Tutors/Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD/DNB (Dermatology and Venerology) / MD / DNB (Dermatology, Venerology & Leprosy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
9.	<b>Department of OTO-Rhino-Laryngology (ENT)</b>	Professor	Level 13 (123100-215900)	MS (Oto-Rhino Laryngology) / DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June,</p>

					2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS (Oto-Rhino Laryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first / corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first/corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MS (Oto-Rhino Laryngology) / DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MS/DNB (Oto-Rhino Laryngology) shall be given preference.	
		Professor	Level 13 (123100-215900)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
10.	Department of Forensic Medicine	Professor	Level 13 (123100-215900)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a

				<p>Council of India (now National Medical Commission).</p>	<p>minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals</p>

					<p>accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
11.	Department of General Medicine	Professor	Level 13 (123100-215900)	MD (Medicine) / MD (General Medicine) / DNB (Medicine / DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject</p>

					and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Medicine) / MD (General Medicine) / DNB (Medicine / DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD (Medicine) / MD (General Medicine) / DNB (Medicine/ DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior	Level 9 (52700-166700)	MBBS degree from an institution recognized by the	By direct recruitment/deputation from Health Department on tenure basis

		Resident		Medical Council of India (now National Medical Commission).  MD/DNB (Medicine) / MD / DNB (General Medicine)/ shall be given preference.	through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
12.	Department of General Surgery	Professor	Level 13 (123100-215900)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding

				Commission),	author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS Surgery / DNB Surgery/ MS General Surgery/DNB General Surgery shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
13.	Department of Microbiology	Professor	Level 13 (123100-215900)	MD (Microbiology / M.D. (Bacteriology) / DNB (Microbiology) / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical Microbiology) / MBBS with M.Sc. & Ph.D.(Medical Bacteriology) / MBBS with M.Sc & D.Sc. (Medical	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

				<p>Bacteriology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Microbiology / M.D. (Bacteriology) / DNB (Microbiology) / DNB (Bacteriology) / MBBS with M.Sc &amp; Ph.D (Medical Microbiology) / MBBS with M.Sc &amp; D.Sc (Medical Microbiology) / MBBS with M.Sc. &amp; Ph.D.(Medical Bacteriology) / MBBS with M.Sc &amp; D.Sc. (Medical Bacteriology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate</p>

					<p>medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	<p>MD (Microbiology / M.D. (Bacteriology) / DNB (Microbiology / DNB (Bacteriology) / MBBS with M.Sc &amp; Ph.D (Medical Microbiology) / MBBS with M.Sc &amp; D.Sc (Medical Microbiology) / MBBS with M.Sc. &amp; Ph.D.(Medical Bacteriology) / MBBS with M.Sc &amp; D.Sc. (Medical Bacteriology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).</p>
		Tutor/ Demonstrator	Level 9 (52700-166700)	<p>MBBS/M.Sc. (Medical Microbiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p> <p>MD/DNB (Microbiology / Bacteriology / Ph.D / D.Sc (Medical Microbiology / Medical Bacteriology) shall be given preference.</p>	<p>By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.</p>
14.	Department of Obstetrics and Gynaecology	Professor	Level 13 (123100-215900)	<p>MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).</p>	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full</p>

				<p>time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD / MS Obstetrics and Gynaecology /DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).</p> <p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>

		Assistant Professor	Level 11 (67700-208700)	MD / MS Obstetrics and Gynaecology / DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS / MD / DNB Obstetrics and Gynaecology shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
	<b>Ancillary Staff</b>	Antenatal Medical Officer cum Lecturer/Assistant Professor	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized permitted by the Medical Council of India (now National Medical Commission).
		Maternity and Child Welfare Officer cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD / MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology / MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
15.	<b>Department of Ophthalmology</b>	Professor	Level 13 (123100-215900)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.

					<p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical

					Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS / DNB Ophthalmology shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
16.	Department of Orthopaedics	Professor	Level 13 (123100-215900)	MS Orthopaedics / DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by Medical Council of India	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in

				(now National Medical Commission).	indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS / DNB Orthopaedics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
17.	Department of Pathology	Professor	Level 13 (123100-215900)	MD (Pathology)/ DNB(Pathology) / Ph.D (Pathology)/ D.Sc. (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

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				<p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	<p>MD (Pathology)/ DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject</p>

					and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India(now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).  MD / DNB (Pathology) /Ph.D/ D.Sc (Pathology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
18.	Department of Paediatrics	Professor	Level 13 (123100-215900)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals

					<p>as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB Paediatrics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
		Child Psychologist	Level 9 (52700-166700)	i) M.A./M.Sc in Psychology with M. Phil. in Clinical Psychology/M.A./M.Sc in Psychology with a Clinical Psychologist Certification.  ii) At least 2 years experience in Child/Adolescence mental health/Clinical Psychology from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment.
19.	Department of Pharmacology	Professor	Level 13 (123100-215900)	MD(Pharmacology) / DNB (Pharmacology)/ MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D.(Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research

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					publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Pharmacology)/ DNB (Pharmacology) / MBBS with Ph.D.(Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D. (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant professor	Level 11 (67700-208700)	MD (Pharmacology)/ DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D.(Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS / M.Sc. (Medical Pharmacology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

				University Grants Commission. MD / DNB (Pharmacology) / Ph.D / D.Sc (Medical Pharmacology) shall be given preference.	
20.	Department of Physical Medicine and Rehabilitation	Associate Professor	Level 12 (78800-209200)	MD(Physical Medicine & Rehabilitation)/ DNB(Physical Medicine & Rehabilitation)/ MD (Medicine) with Diploma in Physical Medicine & Rehabilitation)/MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission)	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD(Physical Medicine & Rehabilitation)/ DNB (Physical Medicine & Rehabilitation)/ MD (Medicine) with Diploma in Physical Medicine & Rehabilitation)/MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission)	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).

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		Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS / MD / DNB(Physical Medicine & Rehabilitation) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident/ House Surgeon	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
21.	Department of Physiology	Professor	Level 13 (123100-215900)	MD(Physiology)/ DNB (Physiology)/MBBS with M.Sc.(Physiology) /M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Physiology) / DNB (Physiology) / MBBS with M.Sc. (Physiology) / M.Sc. (Medical Physiology) with	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in

				Ph.D. (Medical Physiology) / M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant professor	Level 11 (67700-208700)	MD(Physiology)/ DNB (Physiology)/MBBS with M.Sc.(Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Physiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission. MD / DNB (Physiology) / Ph.D /D.Sc (Medical Physiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
22.	Department of Psychiatry	Professor	Level 13 (123100-215900)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine)/ MD in Medicine with	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research

				<p>Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission)</p> <p>publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission)</p> <p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals</p>

					<p>accepted/ published as first/ corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission)	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/Registrar/ Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB (Psychiatry) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
23.	Department of Radio Diagnosis	Professor	Level 13 (123100-215900)	MD(Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) /DNB(Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/ corresponding author during the tenure of Associate Professor.</p>

					<p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB(Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB(Radiology) from an institution duly recognised by Medical	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution



				Council of India (now National Medical Commission).	duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB (Radio Diagnosis) MS / MD / DNB (Radiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
24.	Department of Radio Therapy	Professor	Level 13 (123100-215900)	MD Radio-Therapy /DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical Commission).	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD Radio-Therapy / DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted /published as first/corresponding author



					<p>during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD Radio-Therapy / DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/Registrar	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB Radio-Therapy shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
25.	Department of Tuberculosis and Respiratory diseases	Professor	Level 13 (123100-215900)	MD (Tuberculosis)/ MD (Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) / MD (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases( T.D.D) / DNB (Tuberculosis) /DNB (Tuberculosis & Respiratory Diseases) / DNB(Tuberculosis & Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching</p>

				<p>Council of India (now National Medical Commission).</p>	<p>experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	<p>MD (Tuberculosis)/ MD (Tuberculosis &amp; Respiratory Diseases)/MD(Tuberculosis &amp; Chest Diseases) / MD (Medicine) with Diploma in Tuberculosis &amp; Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB (Tuberculosis) / DNB (Tuberculosis &amp; Respiratory Diseases)/DNB(Tuberculosis &amp; Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis &amp; Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).</p>	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Or</p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first / corresponding author.</p> <p>Or</p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June,</p>

					2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Tuberculosis)/ MD (Tuberculosis & Respiratory Diseases) / MD(Tuberculosis & Chest Diseases) / MD(Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB (Tuberculosis) / DNB (Tuberculosis & Respiratory Diseases) / DNB (Tuberculosis & Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB (Respiratory Diseases) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
26.	Department of Central Casualty Services	Casualty Medical Officer	Level 9 (52700-166700)	MBBS from an institution recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment.
27.	General Posts	Veterinary Officer	Level-09 (52700-166700)	-	By deputation from Animal and Sheep Husbandry Department
		Sports Officer	Level-08 (47600-151100)	-	By deputation from Youth Services and Sports Department.

**Associated Hospital, Doda**

S. No.	Name of the Post	Pay Level	Minimum qualification for direct recruitment	Mode of Recruitment
1.	Medical Superintendent	Level-12 (78800-209200)	-	By deputation from J&K Health Gazetted Service
2.	Sr. Consultant Surgery	Level-12 (78800-209200)	-	By deputation from J&K Health Gazetted Service
3.	Consultant Surgeon	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
4.	Consultant Physician	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
5.	Consultant Anaesthetist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
6.	Consultant Gynaecologist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
7.	Consultant Orthopaedics	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service

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8.	Consultant Dentistry	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
9.	Consultant Paediatrician	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
10.	Consultant ENT	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
11.	Consultant Ophthalmology	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
12.	Consultant Radiologist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
13.	Junior Anaesthetist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
14.	Junior Orthopaedics	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
15.	Junior Radiologist	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
16.	Dental Surgeon	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
17.	Blood Bank Officer	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
18.	Medical Officer	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
19.	Medical Officer (ISM)	Level-09 (52700-166700)	-	By deputation from J&K ISM Gazetted Service
<b>Rural Health Training Centre, Bhatta</b>				
20.	Dental Surgeon	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service
21.	Medical Officer	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service
<b>Urban Health Training Centre, Ghat</b>				
22.	Dental Surgeon	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service
23.	Medical Officer	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service

  
(Nasir Bilal Shah)

Under Secretary to the Government  
Health and Medical Education Department